

An abstract painting featuring several wind turbines in the foreground and middle ground. The background is dominated by large, concentric circles in shades of yellow and green, resembling a sun or a stylized landscape. The overall style is expressive and colorful, with various geometric shapes and textures. A white rectangular box is overlaid on the right side of the image, containing text.

Annual Report 2023-24

Clean Energy: Growing Globally

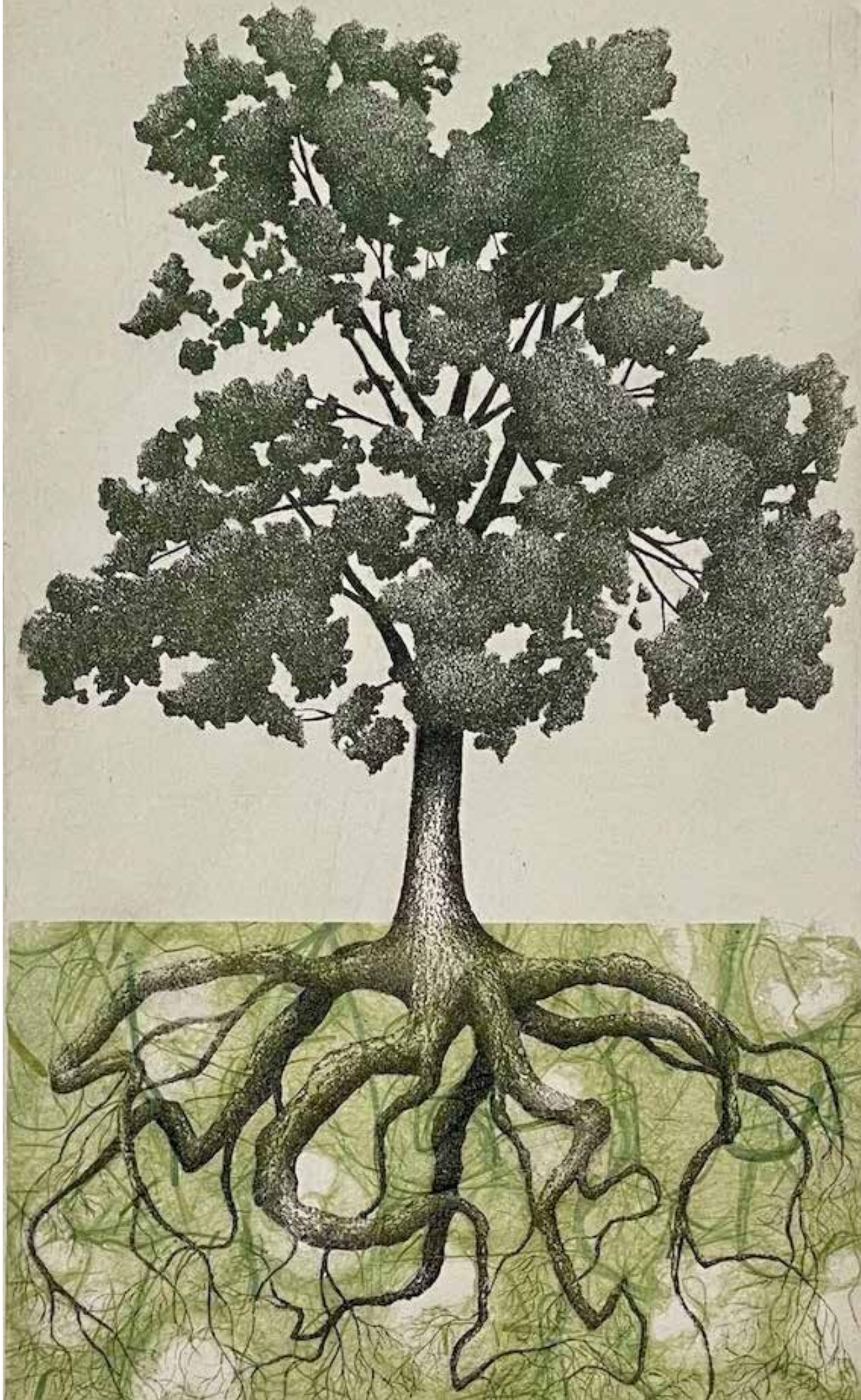
The Power of Climate Art

Art allows us to respond emotionally to climate change — and turn that emotion into action.

Page 6

Manawa (2022)

Keith Buswell
(United States,
@keithdbuswell),
Etching,
21 in x 14 in x 2 in



Inside

Efficiency

Doing More with Much, Much Less

To deliver affordable, clean energy globally, efficiency gains are essential. **Page 10**

Investment

Driving Investment in Clean Energy

RMI is banding together buyers to nurture demand and grow markets. **Page 28**

Innovation

Accelerating the Energy Transition

RMI is supporting climate tech startups and leveraging climate data where it matters. **Page 32**

The Tech to Take on Methane. Page 36

Hydrogen

A Solution for Heavy Industry

Clean hydrogen is poised to deliver low-carbon energy to steel, chemicals, and other essential industries. **Page 42**

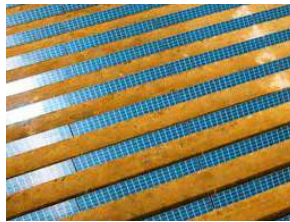
A Letter from Our CEO and Board Chair	4
Board of Trustees	46
Financials	47
Thank You, Donors	52

Workforce



Investing in People

RMI is training, equipping, and empowering people around the world to provide the skills required to win the clean energy race. **Page 14**



China

China's Clean Energy Momentum

How RMI is supporting the world's top carbon emitter and biggest renewable investor in driving global decarbonization. **Page 18**



Access

Strengthening Communities Globally

From Nigeria to Texas, RMI is helping people stay powered up with reliable clean electricity. **Page 22**

Buildings

Greener Buildings for a Warming World

RMI is working to ensure homes don't exacerbate the climate problem. **Page 38**

ON THE COVER

Windfarm (2021)

Janice McCullagh

(United States), photo etching with Chine collé, 16 in x 20 in

From the artist: This image of a wind farm creates a feeling of movement and energy. The spirit is optimistic. The low horizon leaves lots of space for the suggestion of turning blades, and the abstract forms imply the expansiveness of wind power to effect positive results for our shift to sustainable energy.

A Message of Hope – Backed by Evidence

The past year has shown us the tension of two opposing forces at play around the world. On one hand, we see rising temperatures breaking records and causing devastating effects on human and planetary health. On the other, we continue to see an exponential rise in clean technologies such as solar power, electric vehicles, and batteries, which you'll see illustrated in this annual report.

Some believe we cannot solve the climate crisis without major trade-offs in profitability, affordability, jobs, equity, or reliability. Naysayers are concerned about dwindling business ambition, energy demand that cannot be met, rising temperatures, and political backlash.

But you will find a different message in the pages ahead — one of hope, possibility, and opportunity, with the evidence to back it up.

This past year, RMI has sharpened our strategy and doubled down on organization-wide goals. We tracked progress against outcomes in our three-year strategy, from increasing investment in innovative technology (page 32) to developing clean hydrogen hubs in critical locations (page 42).

We are laser-focused on developing and scaling market-based solutions that:

- **Drive investment** by addressing barriers slowing the deployment of a clean energy workforce, climate finance, and technology;
- **Expand renewable energy, energy access, and efficiency** across major sectors in key regions and frontline communities; and
- **Reduce heat-trapping pollution** by minimizing methane leaks and removing pollution from the atmosphere.

And we have the team, partnerships, and expertise to do it. Now more than 700 strong, RMI is working worldwide with energy leaders taking bold action for our clean energy future. We engage in the most critical, highest-emitting geographies, including the United States, India, China, and Southeast Asia. We also work with emerging economies in sub-Saharan Africa, including Nigeria, where we are paving the way to finance clean energy projects in the country (more on page 22).

For those of you deeply rooted in the global energy and climate community, you may see other organizations



The climate challenge requires global vision with local leadership, and RMI's transformative programs across geographies are helping shape the world's climate future. This past year has been energizing and engaging, and we see growing consciousness and commitment to address the climate crisis in this decisive decade. The energy transition will not happen naturally, or easily, but intentionally.

working toward similar goals, and indeed, RMI's work is not possible without the critical network of partners and supporters worldwide.

With your partnership, RMI is developing world-leading economic and energy analyses alongside actionable roadmaps for corporations to lower their carbon footprints. Chief sustainability officers of leading companies are taking part in RMI initiatives like ZeroGrid to accelerate the transition to a zero-emissions grid, and 19 companies have joined our Virtual Power Plant Partnership to help scale renewable energy across the United States.

In our work, we are rarely alone. We believe in radical collaboration. This summer, Jon joined 20 leaders of diverse global climate organizations for a strategy session in Costa Rica, where against one of the world's most biodiverse backdrops, there was agreement and commitment for our organizations to coordinate and collaborate much more to achieve shared goals.

But we will admit our bias. RMI has a unique position in the ecosystem of organizations working toward a safe future for our planet. We have a "special sauce" that sets us apart. **We are technical experts, solutions oriented, systems thinkers, fact-based and non-partisan, on-the-ground implementers, market shapers, and pragmatic collaborators.** We work alongside decision makers committed to advancing clean energy, while focusing on bringing big solutions to market.

It has been a substantial year for us as an organization, and one of critical progress for the global energy transition. With the leadership of Sumant Sinha as the new Chair of RMI's Board of Trustees, our scope and mission take on even more global significance.

Momentum cannot slow down when the stakes are this high. We are grateful to our donors for your critical support to make possible RMI's work to transform the global energy system. We are on the mission of our lives.

Sincerely,

Jon Creyts, CEO
Sumant Sinha, *Chair, Board of Trustees*

The Power of Climate Art

Art allows us to respond emotionally to climate change — and turn that emotion into action.

By Anais Reyes

As the impacts of climate change worsen, people are feeling increasingly alarmed. Indeed, a recent global study of climate change beliefs found that, in more than three-quarters of the regions surveyed, most people described themselves as “alarmed” — the poll’s highest level of anxiety.

However, alarm does not necessarily translate to action. In the United States, 64 percent report being worried about climate change, but only 6 percent are talking about it. This dissonance between belief and behavior leads to what climate communications experts call the “spiral of silence.” Despite feeling worried, people rarely talk about climate change because they rarely hear anyone else talking about it.

In short, people all over the globe are anxious about this existential threat but struggle with what they can do. This self-perpetuating cycle not only makes us feel overwhelmed and alone, it also holds us back from making progress on the climate crisis.

So how do we close this gap between anxiety and action? Art can be the bridge.

The what and why of climate art

Art has always been an avenue to connect with our emotions, explore social issues, critique injustice, question what we know, and experiment with seeing things from new perspectives. It can unite those who envision ways to do things differently — and it can help coalesce movements, both artistic and social. Climate art, similarly, has the potential to bring us together and motivate calls for change.

Climate art, though lacking a specific or universal definition, is what it sounds like — capturing the stories behind our understanding and experiences of climate change. It helps raise awareness of the issue. But beyond that, it creates opportunities for all people —

across languages, borders, and time — to react, relate, and, most importantly, respond to climate change.

Without needing to be an expert in climate science or policy, without needing to understand biogeochemistry or electric grid operations, climate art allows people to enter into the conversation simply by sharing their own experiences. Creating a physical, emotional, and social space for reflection and participation offers a way to break the spiral of silence.

In the emerging field of “neuroarts,” researchers are proving how art triggers the release of neurochemicals, hormones, and endorphins that leave you feeling more connected to yourself and others. Many of us think of art simply as a form of entertainment, but it can literally rewire your brain — building new synaptic connections and pruning inefficient ones. Tapping into our emotional responses to art can lead to tangible change, both individually and collectively.

Hope, applied

This summer, RMI invited artists from across the globe to submit art for inclusion in its annual report, and I had the honor of joining the jurying panel. They asked artists to evoke a sense of “applied hope” — to convey solutions, action, and the overarching idea that “systemic change is possible.”

For Keith Buswell in Nebraska, this meant using the symbiotic relationship between trees and mycorrhizal fungi as a symbol of interconnectedness, exchange, and community. In *Manawa* (2022) (page 2), organisms work together to create a thriving, resilient system. Just as with each species in the forest, to restore the climate and create a sustainable energy system, every sector must come together — not just the sciences and business, but also the arts, education, public health, farming, fashion, and so on.

For Joy Saha in Bangladesh, this meant capturing the century-old traditional fishing festival on a glowing winter morning in Pabna. *Catch of the Day* (2023) (page 8) highlights the beauty of human stewardship, cultural heritage, communal participation, and the first-



Climate art in this report

This year, RMI solicited original artwork from artists around the world, inspired by our mission and the idea of “applied hope.” We received nearly 800 submissions. A global jury selected the 11 pieces highlighted here in the report. This essay explores why art can be a potent agent to motivate climate action.

Eco Elegance (2024)

Yuning Liu
(China), Gouache,
35 cm x 30 cm x
1.6 cm.

hand, present-day lived experience of sustainability.

And for Susie Oh in South Korea, this meant depicting the transition from a polluting, harmful energy system to a clean, renewable one. In a time when it is easy to feel weighed down by climate doom and gloom, *Winds of Change* (2024) (page 56) captures transition and transformation, allowing us to imagine the possibility of something better.

These are just three of the eleven works we selected from nearly 800 submissions. The others are included throughout this report. Taken together, the work offers a reminder that, in order to build a better future, we must first visualize that future.

A climate solution

Artists help us see our potential. When we can envision

what we need, we can create a guiding star and work toward it. Artists reveal our values and move us in ways that data often can't. As the author Toni Cade Bambara put it, “The role of the artist is to make the revolution irresistible.”

Like renewable energy, climate art is a critical tool to bring about systemic change. Through climate art, we can close the gap between anxiety and action. By utilizing art as a climate solution, we can break the spiral of silence and change the existing culture around climate. [▲](#)

Anais Reyes is a curator and expert on the intersection of climate change and culture who has worked at The Climate Museum in New York City since 2018.

Find climate art on
**Pages 1, 2, 7, 8, 9,
56, and 58**

Climate Art



Catch of the Day (2023)

Joy Saha (Bangladesh, @joysaha.official),
Photography, 27.77 in x 41.66 in



Wild Skies (2024)

Molly Lemon (United Kingdom, @mollylemonart),
Wood engraving, 4 cm x 6 cm



Ablaze I (2023)

Kalyani Pramod (India, @kalyani.commonthreads),
Upcycled fabrics, magazine and tea bag paper,
repurposed yarn, 30 in x 50 in x 4 in



Swimming in the Sonal (2023)

Sanika Dhakephalkar (India, @_shoebblackplant),
Mixed media, 16.5 in x 11.5 in



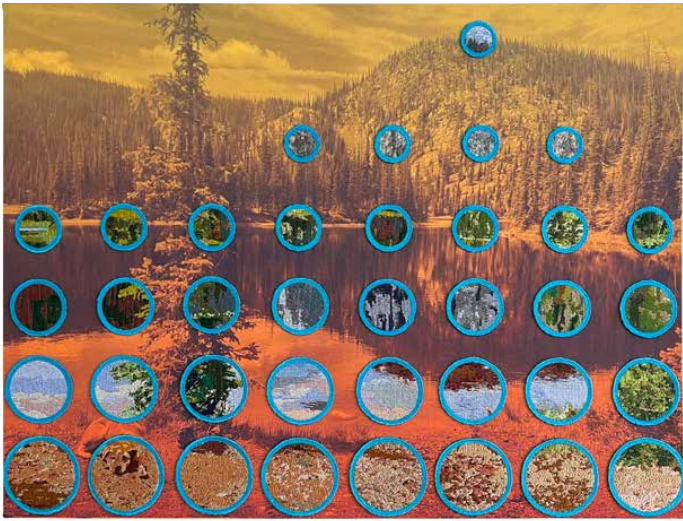
Horsepower (2022)

Jonathan Imafidor (Nigeria, @jonathanimafidor),
Scrap metal, 84 in x 132 in x 48 in



Carbon Phoenix (2024)

Benjamin Von Wong (Canada, @VonWong),
Biochar and steel sculpture, 84 in x 132 in x 48 in



Forest for the Trees (Three Island Lake) (2024)

Chloe Wilwerding (United States, @chloe_wilwerding_art),
Digital embroidery, 25 in x 33 in x 1 in

Efficiency



At RMI's first headquarters in the 1980s, passive heating supports a grove of tropical banana trees — in Colorado.

Using Less Energy to Do Much More

To deliver affordable, clean energy globally, efficiency gains are essential. At RMI, the quiet hero of the energy transition is getting a fresh focus.

Efficiency has been fundamental to RMI's success since our earliest days. Consider the home of RMI cofounder Amory Lovins, which doubled as RMI's first headquarters in the 1980s. The building is a living showcase of efficiency hacks, from the established — like super-insulated windows — to the more exotic, such as passive heating solutions that sustain a small grove of tropical banana trees year-round in Basalt, Colorado's alpine climate.

Efficiency is deceptively simple. It means doing more with less, reducing both costs and waste in the process. Whether lighting a room using a fraction of the electricity or needing less heat to keep a well-insulated building comfortable, the solutions are often invisible.

For decades, efficiency gains have helped countless technologies, industries, and the wider economy do more with less energy.

Yet as the world transitions to clean energy, efficiency has suffered from under-investment and inattention. RMI is working to re-elevate efficiency, making the case to recognize its critical value and boost investment in parallel with spending on conventional clean energy technologies.

Indeed, efficiency gains could accelerate the arrival of a carbon-free energy system by a decade or more, while making the transition cheaper and more equitable. And many businesses and governments have taken notice and are now applying RMI's ideas and whole-systems approach to efficiency at an unprecedented scale.

Building efficiency and affordability

Outside Mumbai, India's largest city, a development called Palava City is "an efficiency dream in progress," as RMI CEO Jon Creyts put it. RMI India has collaborated with Lodha, one of India's largest real estate developers, on the project since 2018. The approximate 45,000-unit, 4,500-acre development boasts extensive on-site solar power and water-reuse systems, along with passive

design features such as window shading, building orientation, and green space to cut the heat load. Lodha's Net Zero Urban Accelerator "is a major step in this direction to drive collaborative, large-scale solutions for a greener future," said Abhishek Lodha, managing director and CEO of Lodha Group.

Palava City also provides a living laboratory to test efficiency theories and push new technologies. The Global Cooling Efficiency Accelerator, cofounded by RMI, is gathering data there on real-world air conditioner (AC) performance. This testing is an essential step to unlock the kind of innovation showcased in the Global Cooling Prize, which RMI led along with India's Department of Science & Technology and Mission Innovation.

Judged on their performance on both their climate benefits as well as their affordability compared to current technologies, the prize winners designed and built ACs that slashed electricity demand by 75 percent. But so far, outdated performance testing has hindered the commercialization and scaling of such innovative technologies. That's why RMI and our partners are developing new performance metrics that reflect the true cost and energy savings of high-efficiency AC units.

As dangerously hot temperatures multiply worldwide, cooling is increasingly a necessity to protect public health — not an optional luxury. And as the technology spreads around the world, lowering its energy needs is vital. By mid-century, updated standards could triple the efficiency of cooling equipment, according to a recent UN Environment Programme report that featured contributions from RMI experts.

The deep force of efficiency

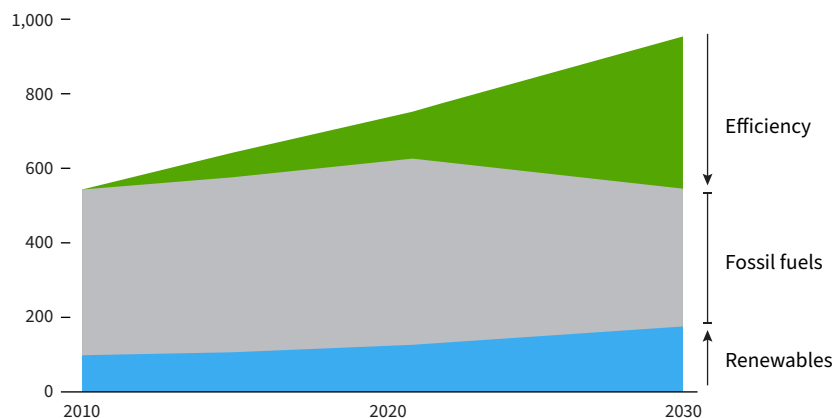
At scales both large and small, efficiency — along with renewable energy and electrification — is transforming the global energy system and reducing demand for fossil fuels, RMI's Kingsmill Bond, Sam Butler-Sloss, and Daan Walter write in their third annual energy transition report. Renewables and electrification are directly replacing fossil technologies, while efficiency gains — such as the two- to four-fold efficiency gains from switching to EVs and electric heat pumps — reduce the total energy needed (see top exhibit on right): As renewables multiply and efficiency expands globally, fossil fuels are being squeezed out everywhere.

China is leading the way in this transformation, but countries around the world, including in the Global South, are also seeing exponential growth as they seek to keep pace in the global clean energy race. "Cleantech is now 10 percent of global GDP growth," the authors explain, "and there is a race to lead the cleantech industries of the future."

Nevertheless, efficiency remains an underutilized — and under recognized — resource (see lower exhibit on right). All too often, this lack of recognition means that

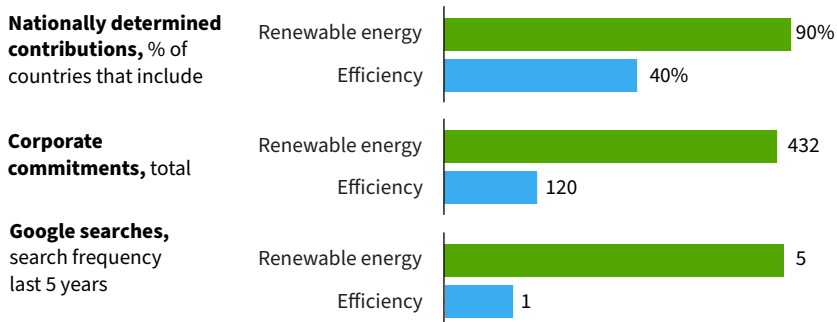
Renewables and efficiency outcompete fossil fuels

Global primary energy demand, EJ



Source: IEA Net Zero Roadmap, RMI analysis on efficiency.


Renewables often attract more attention — and investment — than efficiency



Source: UNFCCC ("multi-sector energy efficiency"), The Climate Group ("doubling energy productivity"), Google Trends ("efficient energy use"). Subtitle inspiration from Mission 2025.

efficiency misses funding, even when it often delivers the biggest bang for the buck. Much low-hanging fruit remains, such as upgrades to home insulation or air sealing that can shave 10 to 20 percent from energy bills — savings that can help all building owners and residents, especially low-income tenants. "Efficiency makes the energy transition faster, cheaper, more equitable, and more widely beneficial for the planet," RMI's James Newcomb and his colleagues wrote in an August article.

Keeping our foot on the accelerator

For more than four decades, RMI has pushed energy efficiency into the mainstream, as evidenced by the more than 100,000 visitors to Amory's home and the emergence of efficiency-minded developments such as Palava City. But the job is far from done. As the energy transition takes off, RMI is doubling down on efficiency solutions that deliver economic, climate, and societal benefits for people around the world. 

Impact of the Acceleration Fund



With support from

the Acceleration Fund, we are re-invigorating our efficiency work with **new thought leadership, research, and analysis to ensure business leaders embrace efficiency and demand-side solutions as catalysts to reach our climate goals.** A donor-supported source of flexible funding, the Acceleration Fund helps us scale proven work rapidly and broadly and refine emerging projects that can offer a big return on philanthropic investment.

Global Cooling for All

Last year was the warmest ever recorded, with countries from the equator to the poles experiencing dangerous heat waves that are only predicted to worsen. This extreme heat is expected to drive a 2.5 times jump in cooling energy use from current levels, with an additional 5 billion air conditioners (ACs), by 2050. RMI, the Government of India, and Mission Innovation started the Global Cooling Prize in 2018 to come up with a more efficient and affordable air conditioner. In 2021, two teams won the prize for their units that emit five times less carbon than typical AC units.

With the technology piloted, the next barriers are regulatory and market based — so RMI is focusing on these fronts. In 2024, RMI and partners formed a coalition called the Global Cooling Efficiency Accelerator to take the products from promise to commercial reality. The ACs are now being field tested in Palava City, India, to help inform policy and bring affordable, super-efficient units to market.

The Light House Project in Perumbakkam, Chennai, offers another example of scaling efficient building solutions with potential benefits globally. Inaugurated by Prime Minister Narendra Modi, the project provides 1,152 affordable housing units. Completed in just 17 months at a cost of around \$14 million, the project demonstrates scalable solutions for India's urban housing challenges. At the Light House Project, RMI applied high solar reflective index coatings to the roofs, demonstrating that simple, affordable solutions can help keep temperatures down. In this case, the roofs' outside surface fell by up to 8°F during peak hours; indoor temperatures fell by up to 4°F.

The success highlights the potential of cool roofs to improve living conditions, reduce energy consumption, and mitigate extreme heat in affordable housing. Residents at the pilot site reported feeling more comfortable indoors and experiencing lower temperatures since the cool roof paint was applied.

Palava City in India.

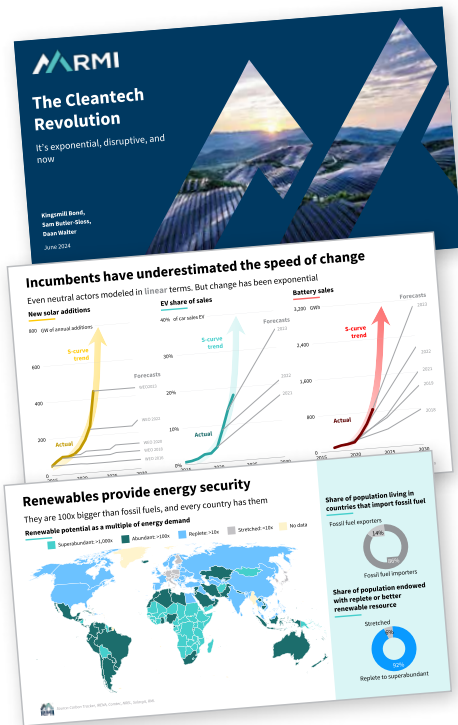


From our donors



Since first hearing Amory Lovins' stirring message of the power of energy efficiency, I have been a supporter and promoter of RMI's work. Amory's advice to 'always take your best buy first' remains true. End-use efficiency makes every other energy buy more potent. I am thrilled to know that RMI has elevated its efficiency practice, and I will continue to support your work."

— Peter Boyer, donor and former RMI Trustee



Efficiency Is the Essential Catalyst

Today’s energy system is shockingly inefficient. Globally, we waste almost two-thirds of all primary energy — worth over \$4.5 trillion or nearly 5 percent of worldwide GDP — before any bulbs glow, cars roll, or other kind of value is created with that energy.

Amory Lovins, Kingsmill Bond, and other RMI experts not only showed the inefficiency of the fossil fuel system in a June 2024 in-depth article, but also explained how the fundamentals of the global energy system are shifting, as coal, gas, and oil technologies are undercut by lower cost, more-efficient alternatives.

And in RMI’s 2024 report, *The Cleantech Revolution*, some of those same experts explain how, as electricity grows to become the largest source of useful energy, efficiency has reduced energy demand by a fifth. “Efficiency lies at the core of the energy transition to come, as was the case in energy transitions before,” the report states. “It should not merely be seen as one driver out of many but as an essential catalyst driving competitiveness, sustainability, and availability of all new clean technologies and systems.”



Amory Debuts in the *New York Times* Crossword

The clue? Measure of energy savings, as when the meter runs in reverse

What’s an eight-letter word for energy savings? On Thursday, February 1, 2024, Amory Lovins received what many crossword enthusiasts — and energy wonks — consider a lifetime honor: inclusion of “negawatt” in *The New York Times* daily crossword. In 1989, Lovins

noticed a typo in a Colorado Public Utilities Commission report with “negawatt” instead of “megawatt.” He adopted the term to help popularize the value of avoiding the need to generate more electricity through smart conservation and efficiency investment.

37D. The NEGAWATT is a theoretical unit of electrical power measured in watts. It represents an amount of power saved by not consuming that energy. The term was coined by Amory Lovins, a physicist and energy efficiency expert. It is considered to be a concept that motivated the public to conserve energy.

Workforce



Investing in People

RMI is training, equipping, and empowering people around the world to provide the skills required to win the clean energy race.

The shift to a carbon-free economy is the biggest economic opportunity of our era. And it starts with people. To reach net-zero by 2050, we need to train and develop a specialized workforce across the diverse ecosystem of financiers, utilities, developers, installers, and more. A recent International Energy Agency report estimated that to reach net-zero emissions by 2050, 14 million new clean energy jobs will need to be created globally by 2030, with another 16 million existing workers shifting to new roles in clean energy.

RMI has been working hard to unlock, equip, and

empower this workforce. It will take the participation of everyone to achieve a clean energy economy and no one should be left out.

Modernizing the grid with people power

Our grid of the future needs technically savvy, ambitious, future-oriented planners. To invest in these leaders, RMI launched a Transmission Fellowship Program.

In the year-long program, eight fellows were embedded in clean energy and environmental NGOs across the United States. Fellows gained hands-on experience by

Continued on page 16

Anaitee Mills,
Rochelle Johnson,
and Melissa Le Blanc
at the 2024 annual
Women in Renewable
Energy (WIRE)
network convening in
Barbados.



Personal Story

Skeeta Carrasco: Financing Critical Infrastructure Projects in the Caribbean

Skeeta Carrasco grew up in Saint Lucia, and lived without access to electricity for the first 16 years of her life. Living on a low-lying island often hit by severe weather also made her very aware of climate change’s effects on aging infrastructure and across the agriculture, health, and utility sectors. Carrasco knows, after years working with Saint Lucia’s water and energy regulator, that what’s needed are investments to climate-proof and harden infrastructure to make it more resilient to storms.

Through the Climate Finance Access Network (CFAN), Carrasco is now the Climate Finance Advisor for Saint Lucia, helping to unlock much needed finance for the climate adaptation and mitigation projects that the island wants to pursue. The island needs upgrades; increased water storage capacity within water systems; more water treatment and collection systems; improved infrastructure for roads, pipes, and intakes; and a more resilient energy system.

But Carrasco also knows that good intentions can go awry if they don’t take into account the perspectives and insights

of the communities they’re designed to serve. This is where key facets of Carrasco’s role come into play, including stakeholder consultation as part of her work to design climate finance project proposals. She meets with engineers, healthcare workers, utility representatives, community residents, and others to make sure that critical perspectives are taken into consideration. “I always knew this sort of consultation was important, but it’s never been so evident,” Carrasco says. “Bringing those diverse perspectives and knowledge together helps ensure the success of a project.”

Carrasco is currently working on procuring funding for several solar microgrids on key facilities across the island including schools, hospitals, and a water treatment center. “CFAN has allowed me to connect the dots between critical infrastructure work, climate resilience, and the needs of communities,” Carrasco says. “I am now in the best position to make a difference, because finance is the biggest challenge that Caribbean countries face.”



Accelerating US Local Clean Energy Opportunities

RMI and the Brookings Institution developed a free resource — the Clean Growth Tool — that matches cities and regions across the United States to clean energy industries and technologies. The tool shows where clean energy industries are best poised to thrive in communities across all 50 states, given existing workforce strengths and related economic capabilities, and it shows the workforce gaps that communities can bridge to improve their long-term industrial competitiveness. The tool’s insights have been discussed by stakeholders across the country from economic developers in the Pacific Northwest to state energy officials in the Midwest to staff on Capitol Hill.



The Climate Finance Access Network trains professionals to better access financing for clean energy projects

Continued from page 14

supporting their organization’s efforts to plan and build transmission at the pace, scale, and sophistication needed. The fellowship included a combination of industry experience, an intensive curriculum, peer-to-peer learning, and mentorship, helping to fill a critical knowledge and experience gap.

Ben Adams, a Transmission Fellow hosted by the Southern Alliance for Clean Energy — a nonprofit that promotes equitable energy access across communities in the US Southeast — called the fellowship an outstanding experience. “I came into this program with only casual knowledge of the energy sector and, thanks to a varied and extensive set of learning tools provided by RMI and my host organization, I have developed skills and knowledge that will help me make an impact on this critical component of our clean energy future,” he explains.

RMI also leveraged the fellowship curriculum to offer a transmission fundamentals training program. Nearly 60 people from clean energy and environmental NGOs

participated, attending a bi-weekly training course over 10 months.

In Nigeria and the Caribbean, partner utilities requested RMI’s support to develop training courses and guides on battery energy storage, modeling power systems, and utility-scale solar and storage. Developed in partnership with the US National Renewable Energy Laboratory (NREL) and our regional partners, these training tools are being used by utilities across the Caribbean and Nigeria to upgrade their generation systems and provide more reliable, clean, and secure electricity.

Supporting women in the workforce

To address the lack of women in high-level energy positions, RMI supports the Women in Renewable Energy (WIRE) network, a professional networking group for Caribbean women working in energy. Gender balance in the energy workforce can breed innovation and provide agile solutions to more effectively make the shift needed for the energy transition. WIRE’s goal is to boost gender equality across the energy sector by ensuring a pipeline of motivated and experienced women.

From our donors



The Heinz Endowments is thrilled to partner with RMI to support Pittsburgh’s transition to a new clean energy economy. RMI’s unique ability to conduct critical analysis, convene diverse stakeholders, and drive investment to the region is helping the city serve as a national model for other US cities looking to do the same.”

— Rob Stephany, Senior Program Director of Community & Economic Development for The Heinz Endowments

One way that WIRE does this is through its two-year mentorship program. Each year, 12 women are selected and paired with more established women in senior leadership roles for guidance on how to make the most of their professional opportunities. The current WIRE Mentorship Program hosts 24 women across 14 nations in the Caribbean.

Shalenie Madho, a WIRE alumna from Trinidad and Tobago, says that her professional pathway was significantly shaped by her participation in WIRE. As the Climate Finance Access Network advisor in Jamaica, “WIRE was more than a network, it was a sisterhood,” says Madho. “Having a supportive community is crucial for women in male-dominated fields. It can provide them with the confidence and support they need to succeed in their careers.”

Building on our success in the Caribbean, RMI is starting to expand the WIRE program to Africa.

Access to finance


To build more clean energy projects, we also need to train more professionals to better access financing. RMI’s Climate Finance Access Network (CFAN) has been training and deploying climate finance advisors in governments throughout the Pacific since 2022. These advisors develop high-quality projects to make their islands more resilient to climate change and to help meet their climate goals.

In the past year, three more countries and the international development organization, The Pacific Community, were added to the mix, for a total of 12 Pacific advisors who have mobilized \$67 million. The money unlocked not only helps countries with adaptation and mitigation, but also creates more local clean energy jobs.

This past year, CFAN expanded into the Caribbean, with eight advisors supporting The Bahamas, Barbados, Grenada, Jamaica, Saint Vincent and the Grenadines, Saint Lucia, the CARICOM Development Fund, and The Caribbean Community Climate Change Centre.

“We take a practical approach to addressing the climate challenge, one that is driven by country priorities and is fundamentally people-centered,” says Laetitia De Marez, RMI CFAN director. “In this effort to unlock climate finance, our advisors are the tip of the spear.”

Globally, CFAN advisors have a project pipeline totaling US\$1.3 billion. These projects cover climate-resilient agriculture, sustainable forests, waste management, clean mobility, renewable energy, and more.

In the clean energy race, climate action is more than just about technology or economics, it’s about people. RMI is working hard to ensure we have enough people with the right skills and know-how to do the work we need to win the race for our future. 



A Community to Catalyze Energy Solutions

Launched this past year, RMI’s Regulatory Collaborative (Reg Lab) is a cohort-style initiative that builds regulatory staff capacity and develops cutting-edge solutions to pressing issues. The first Reg Lab cohort brought together staff from 13 US states to explore the cutting edge of planning and federal funding. The goal was to help utility resource plans incorporate Inflation Reduction Act (IRA) opportunities to help utilities meet future grid needs. A new toolkit informed by the cohort, *Planning to Harness the Inflation Reduction Act*, provides a suite of tools and benchmarks that regulators can leverage to ensure that resource plans optimize federal funding to benefit ratepayers.

Impact of the Acceleration Fund



With support from the Acceleration Fund, **we are expanding our efforts to boost gender equality across the energy sector and will launch a WIRE technical track focused on large-scale energy storage projects**, helping build capacity among women energy leaders in the Caribbean Islands. A donor-supported source of flexible funding, the Acceleration Fund helps us scale proven work rapidly and broadly and refine emerging projects that can offer a big return on philanthropic investment.

China's Clean Energy Momentum

How RMI is supporting the world's top carbon emitter and biggest renewable investor in driving global decarbonization.

The world can't achieve a clean and secure energy future without China, the world's highest emitter of carbon. Fortunately, China is now the world's leader in clean energy due to its record installations of clean electricity generation and its electrification efforts.

The Chinese government has pledged to peak carbon emissions before 2030 and achieve carbon neutrality before 2060. In 2013, RMI started working in China to help make that a reality. Through our work, we are assisting China in reducing its dependency on fossil fuels and setting a pathway for other countries to follow. The country is making significant progress. In

May of 2024, despite rising electricity demand, clean energy generated a record high of 44 percent of China's electricity, reducing coal's share to its lowest ever — 53 percent. Yet to reach its ambitious goals, the country needs to do even more, which is why RMI is providing research and analysis to Chinese policymakers, research institutes, businesses, industry associations, and other stakeholders.

And that research has been having an impact on the right people, including members of the China Enterprise Confederation, which represents China's employers and enterprises (see quote on page 20).

Continued on page 20



At left, a solar farm in Qinghai province, and, above, the Baihetan hydropower station.


Personal Story

Guo Qian: Entrepreneur Producing Eco-Friendly Products for High-End Hotels

China's rural areas are losing young laborers as they move to cities. This lack of laborers and technological capacity makes it challenging to implement rural climate solutions. Enabling young people to return to their hometowns to start businesses and nurturing young climate leaders can help create sustained momentum for the rural equitable climate transition. Guo Qian, who was born in 1994 in Ganjiagou Village of Qingshen County in Sichuan Province, successfully started her own business after returning to her hometown with the support of the government, and has become a role model for rural equitable climate transition in the region.

Born into a bamboo weaving family, Guo Qian tapped her experience in hotel management after graduating from university to start her own business producing green and eco-friendly products for high-end hotels based on the bamboo products of her hometown. The Qingshen County government offered robust support for Guo Qian's startup — Meishan Yisenfa Trade Co, Ltd. To date, Meishan Yisenfa is supplying nearly 500 hotel brands with annual sales of nearly \$4 million.

The company creates flexible jobs for more than 13,000 people annually, enabling the local farmers to increase their income and revitalize the local industry, while achieving the benefits of emissions reduction through the replacement of plastic with bamboo. In addition, Guo set up and chairs the Qingshen Association of Entrepreneurship in Returning to Rural Areas, with assistance from the local government, to attract more university graduates and other returning and young entrepreneurs committed to the sustainable development of their hometowns.

The policy support of the local government was critical to Guo's success. However, non-governmental organizations also have important roles to play. For example, RMI provided strategic and technical support to an international youth entrepreneurship competition, in particular for innovation in rural carbon neutrality. Nearly 1,000 people entered the competition and more than 20,000 participated in online learning. Such activities are expected to cultivate young climate leaders like Guo to accelerate the rural equitable climate transition. 

Paving the way for a renewable-dominated power system

China has the largest fleet of power plants in the world, and it contributes around 40 percent of the nation’s carbon emissions. RMI is working to transition the giant and complicated power system from coal to renewables. One key bottleneck is the mismatch between renewable energy supply and electricity demand. Making the power grid more flexible so it can quickly and efficiently adjust to changes in energy supply and demand could help get more renewables on the grid faster.

In May 2024, RMI partnered with Tsinghua University to publish a report on evaluating and enhancing system flexibility. The report focused on Qinghai province, a renewable energy center where 90 percent of electric power is zero carbon, and Guangdong province, which is still dominated by fossil fuels, to provide province-specific assessments and recommendations on enhancing system flexibility by incorporating zero-carbon resources such as battery storage, concentrated solar power, and green hydrogen.

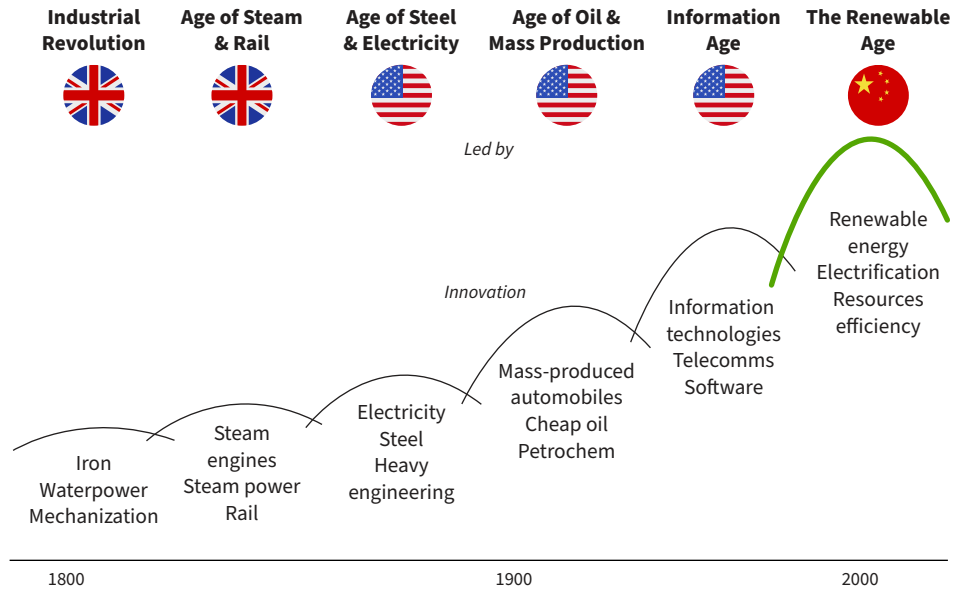
Decarbonizing heavy industry

Iron and steel manufacturing is one of the world’s most carbon-intensive industries. China produces more than half of the world’s iron and steel, and the emissions from that are responsible for about 17 percent of the country’s total carbon emissions. So climate actions by Chinese iron and steel companies are critical not only to China’s carbon neutrality goal, but also to the success of the global energy transition.

In June 2024, RMI published a report to help China’s iron and steel companies develop strategies to reduce their emissions. From target setting to developing innovative financial mechanisms, the five suggestions outlined in the report will help companies find feasible carbon reduction levers and set practical climate targets.

However, decarbonizing heavy industry cannot happen without financial support. In March 2024, RMI and the Climate Bonds Initiative released a report on financing the

Six Waves: Major World Transitions



Source: Carlota Perez (first five), RMI (Renewable Age). For more see *X-Change: The Race to the Top*.

A Race to the Top

In the race against climate change, China is making great strides. In RMI’s 2024 report *X-Change: The Race to the Top*, Kingsmill Bond and others describe how China is leading in cleantech supply chains, renewable energy, electric vehicles, and electrification. China’s battery and solar manufacturing capacities have grown on average by 78 percent and 26 percent per year, respectively, over the past decade. When it comes to deployment, China

added more solar capacity and sold more electric vehicles in 2023 than the United States has in 30 years. And China has become the first major electrostate, quietly electrifying all its end-use sectors. *X-Change: The Race to the Top* shows that although China is leading, it is crucial to shift our focus from mere competition to concerted efforts in achieving a comprehensive energy transition.

From our partners



RMI has a highly professional and efficient team that publishes thorough and comprehensive research. Their reports and insights are widely appreciated and recognized by the companies on our platform, especially by some large enterprises.” — *Hongren Zhu, Executive Vice-President and Chairman of the Board, China Enterprise Confederation*

transition of three heavy industry sectors — steel, cement, and petrochemicals — to low carbon. The report presents guidance on matching the capital needed with available financial instruments and suggests ways to design financing to channel more funds into the low-carbon transition of heavy industry.

Zero-carbon home heating

Using RMI’s analysis, 20 million homes in the Yangtze River Delta (YRD) region will have heat pumps by 2030, avoiding 10 million tons of carbon emissions. The YRD region, a manufacturing hub and home to 200 million people without adequate

winter heating, is seeing an increasing investment in home heating systems. The energy demand for those systems, if relying on fossil-fuel-powered inefficient heating units, will be unsustainable.

RMI analyzed a zero-carbon residential heating pathway for the region, focusing on accelerating the adoption of heat pumps and incentive mechanisms essential to overcome the relatively high initial installation costs and the lack of willingness from market actors. RMI's efforts have galvanized action from value chain players, including leading developers, manufacturers, the state grid, and government officials, to advance clean heating in the region. This not only contributes to zero-carbon heating in the YRD but also accelerates the global adoption of heat pumps to achieve zero-carbon heating on a larger scale.

Renewables and beyond

China's leadership in the renewable revolution is just the beginning. Using RMI's insights, it is also working on many other aspects of the energy transition. Over the past year, RMI has produced research and analysis on the potential for having industrial companies reduce their electricity consumption or shift it to off-peak hours when demand is lower and developed a roadmap to accelerate sustainable aviation fuels. We also initiated pilot projects to implement climate solutions in rural communities, and advanced the production and consumption of biomethane from organic wastes like crop residues, livestock manure, food waste, and industrial wastewater.

China's lead in the energy transition shows that exponential change is happening and is likely to spread to the rest of the world, as costs decrease, technology transfer speeds up, and fossil fuel demand declines. The nation's commitment to clean energy is reshaping the global landscape, and RMI is proud to have informed this transformative journey. With continued collaboration, innovation, and investment, China's leadership can serve as a beacon for other nations to follow, ensuring a sustainable and prosperous future for all. 



Promoting Electric Trucks

Although China's EV sales have been soaring, electric trucks are lagging due to cost and insufficient infrastructure. This past year, RMI's China team has been working on changing that. We published a roadmap and feasibility analysis comparing fossil fueled, electric, and hydrogen fuel cell trucks. We also initiated the Shenzhen-Dongguan-

Huizhou electric heavy-duty trucks pilot project with 45 trucks operating on their daily delivery routes for 4–6 months. The pilot is the first large-scale electric heavy-duty trucks pilot in port drayage — moving containers from ports to other locations — and will serve to identify the barriers and potential solutions to electrify trucking in China.

A Rural Equitable Transition

China's rural areas, home to 500 million people who still live on less than half of the income of those in cities, feed nearly one-fifth of the world's population. This essential rural land is especially vulnerable to climate risks. Climate actions — such as renewable development, natural carbon conservation, and climate adaptation — must be carried out in an equitable and inclusive manner to advance rural development.

In December 2023, RMI's China team launched the Rural Equitable Climate Transition Index Tool, which provides a provincial-level landscape of the current status and future potential of carbon neutrality and equitable development in rural China. This tool helps inform policy, investment, technological innovation, and institutional design to ensure that the social, environmental, and economic benefits of climate action are distributed in an equitable way.

Access

Strengthening Communities Globally

From Nigeria to Texas, RMI is helping people stay powered up with reliable clean electricity.

Electricity is critical to our everyday lives. Yet many of us in the United States and other industrialized nations take it for granted. With a flick of a switch, we have light. With an electrical outlet and a cord, we can keep our food cold, our air conditioners humming, and our medical appliances online.

But that reliability isn't available elsewhere in the world, and with the increasing severity of storms, at times it's not even a given in the United States either. RMI is working to bring clean, reliable electricity to all. From rural communities in Africa to climate-vulnerable islands to US grids that might go down from wildfires or hurricanes, we are supporting communities in staying powered up.

Powering a brighter future for Nigeria

Like much of sub-Saharan Africa, Nigeria struggles to provide its growing population with sufficient electricity. Electricity demand far outstrips the supply, meaning constant power outages. Yet, located just north of the equator, Nigeria's potential to generate solar power rivals or exceeds the best conditions in Europe and the United States.

So RMI, along with the Global Energy Alliance for People and Planet (GEAPP) and Nigerian utilities and solar developers, have implemented five

Continued on page 24

United States: Microgrids

RMI organized a cohort of 13 local governments, Tribal communities, churches, and schools that want to take advantage of new federal funding to implement microgrids.



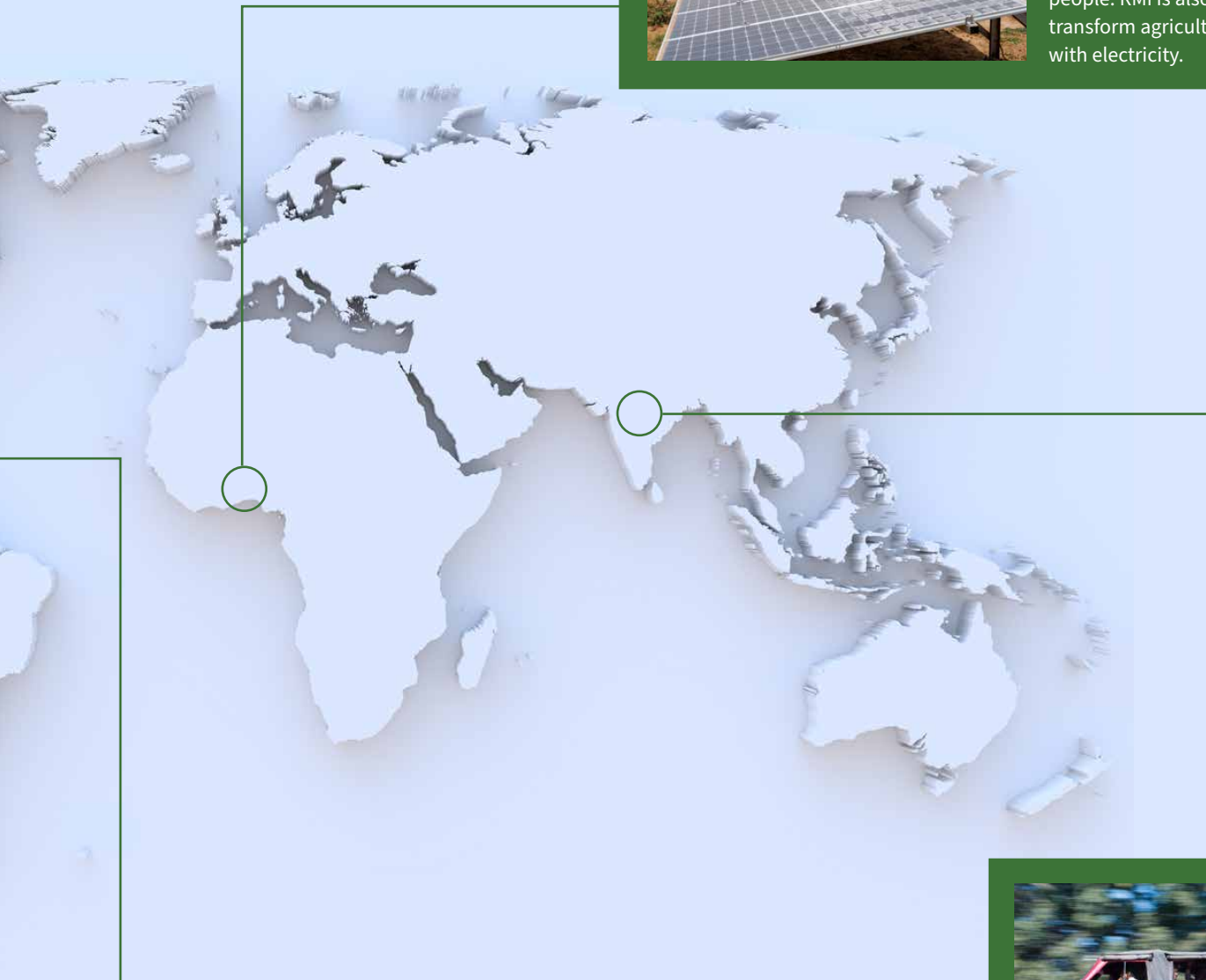
United States: EJ Communities

RMI engaged with residents in communities that lack EV charging infrastructure to learn about their transportation needs and propose solutions. We published our findings in a report, *Plugging into Mobility Needs at Lower-Income Multifamily Housing*, that helped lead three major US cities to commit to install EV charging ports at more than 10 low-income multifamily communities.



Nigeria: Powering Minigrids

RMI and the Global Energy Alliance for People and Planet's solar minigrids bring reliable electricity to thousands of people. RMI is also working to transform agricultural processes with electricity.



Dominica: powering resources for communities

RMI provided funding and technical assistance for two solar microgrids on the Island of Dominica following damage from a hurricane.



India: supporting electric vehicles

RMI created a practical guide for how market actors and financiers can more effectively manage and mitigate electric two- and three-wheeler lending risks.

Access



A connected minigrid in Northern Nigeria.

Continued from page 22

interconnected solar minigrids. Today, two are operational — in the communities of Zawaciki and Toto — and three are in development. These minigrids are bringing reliable electricity to thousands of people, such as the Zawaciki minigrid, the first interconnected minigrid in Northern Nigeria.

Whether on remote farmland or wired into a buzzing city neighborhood, an interconnected minigrid supplies an underserved community that's already connected to the conventional grid but that faces unreliable power.

Impact of the Acceleration Fund



With support from RMI's Acceleration Fund, **we are continuing to strengthen global communities by scaling electric two- and three-wheelers in Nigeria and Indonesia.** A donor-supported source of flexible funding, the Acceleration Fund helps us scale proven work rapidly and broadly and refine emerging projects that can offer a big return on philanthropic investment.

Interconnected minigrids consist of a renewable energy source such as solar panels, and sometimes battery energy storage and a backup generator. They are connected to the main electrical grid and can buy energy from the main grid when needed, especially at night, to reduce the cost of battery backup.

For example, until recently, the 1,000 homes and businesses in northern Nigeria's Zawaciki housing settlement had about four hours of electricity each day. And at times, the enclave went days without any electricity at all. Now, they have 16 to 20 hours of steady power daily from the 1 megawatt of solar panels and diesel generator backup.

Agriculture is the backbone of Nigeria's economy, but smallholder farmers are struggling with the impact of climate change. Income-generating energy allows rural farmers and entrepreneurs to utilize clean electricity to support their businesses and increase their incomes. That is why RMI is working with Nigeria's Rural Electrification Agency and the Global Energy Alliance for People and Planet to power agricultural processes with electricity.

Through our Energizing Agriculture Program (EAP), we are helping farmers replace their fossil fuel powered

Continued on page 26

Three Entrepreneurs Embody the Impact of Access to Reliable Electricity

Meet some of the people who live and work with reliable electricity thanks to RMI, GEAPP, and local partners



Mary Alaele Baelanki is a fashion designer who makes women's and men's clothing out of a stall at Wuse market, the largest market in Abuja, Nigeria, with over 2,000 stalls. The market is powered by a 1 megawatt solar microgrid with battery storage that runs Baelanki's sewing machines and iron.

"It's good working with the solar panel because even though rain is falling the light is OK. And there is no need to buy [fuel] for our generator."



Aheji Gembo runs a small shop with cold drinks out of his home in the Zawaciki housing settlement in northern Nigeria. The unreliable power from the grid made his business challenging. But he now has power from the 1 megawatt solar minigrid powering the community, helping him grow his small business from one fridge to four.

"Sometimes we even spent two days without electricity. But now that we have this minigrid... they give us at least 16 to 20 hours of electricity a day, every day."



Blessing Bitrus is a fish trader in Kiguna community, Nasarawa State, Nigeria, who used to buy fish and sell it at a low price because she had no refrigeration. She used to lose up to 50 percent of her fish due to spoilage. Now the community has a 60 kilowatt solar hybrid minigrid that powers a three-ton cold room.

"This cold room has been very helpful. We are very appreciative of the cold room. Now we'll buy fish, plenty of fish, and keep it there so our fish doesn't spoil. And we don't have to sell our fish very cheaply."

Financing Electric Two- and Three-Wheelers

India has the world's largest fleet of two- and three-wheeled vehicles, which are used to make deliveries, as taxis, and for personal trips. But many of India's cities have terrible air quality — a large part of which is due to the millions of petrol burning vehicles on their roads.

Shifting these two- and three-wheelers to electric, in India and around the world, is crucial for both environmental and equity reasons. But limited access to financing to

help buy new, cleaner electric vehicles is a barrier. Today, just over 6 percent of two-wheelers and 21 percent of three-wheelers are electrified, versus the target of 30 percent by 2030, which would help reduce air pollution, save money, and improve health.

RMI's report, *De-Risking Lending for a Brisk EV Uptake*, is a practical guide for how market actors and financiers can more effectively manage and mitigate electric

two- and three-wheeler lending risks. Indian financiers have been using the findings in the report to improve and grow their financing programs, including the Electric Mobility Financiers Association of India (EMFAI). The implementation of these de-risking measures has now become a core strategy for EMFAI, and the identified practices are being leveraged to reduce perceived risks in electric vehicle financing.



A downed tree in Houston following a hurricane in 2024.

Continued from page 24

equipment with electric mills, cold storage, and vehicles. EAP's latest study, *Harvesting Sunshine*, shows how productive uses of energy can change lives and transform power system economics, greatly reducing the cost of producing electricity. At the same time, rural communities can reap the benefits of more efficient equipment that produces higher-quality outputs.

“By integrating renewable energy into agricultural processing, we’ve reduced energy costs by up to 60 percent in many instances,” says RMI’s Deji Ojo. “Simultaneously, our innovative technologies have improved product quality, enabling farmers to command higher market prices.”

Electric two-wheeled vehicles also are making a big

impact. “Compared to the [motorbike] that we used to use, this one makes life easy,” says Yakubu Abdulrahman Gwam, a field officer with One Acre Fund, a group that works with millions of smallholder farmers throughout sub-Saharan Africa. “Sometimes, to go to the field, you have to spend almost 3,000 naira [\$1.83] to buy fuel. But with an electric two-wheeler, if you charge with just 500 naira [30¢] it will last almost three days.”

Reliable power for storm-ravaged islands

Solar microgrids are also helping climate-vulnerable islands with resilient local energy. The Morne Prosper Primary School and Paix Bouche Primary School were both severely damaged by Hurricane Maria in 2017, disrupting the education of hundreds of Dominican children. RMI, in conjunction with the Clara Lionel Foundation, the Dominica Ministry of Education, and local community members, rebuilt the schools with solar and battery-powered microgrids that are reinforced to

From our donors



Our work with RMI has shown that many emerging economies are already leading on EVs. We are collaborating with RMI’s expert teams in Nigeria and Indonesia to demonstrate how philanthropy can supercharge this transition to boost local economies, create cleaner air, and support an equitable shift to clean energy.”

— Rebecca Fisher, Drive Electric Program Director, ClimateWorks Foundation

EV Charging Solutions for All

Much of the current electric vehicle (EV) charging infrastructure in the United States is concentrated in higher-income communities characterized by single-family housing. This past year brought an unprecedented level of funding for EV charging infrastructure, and we must ensure that those charging solutions are affordable, reliable, and safe for all, including multifamily housing residents and lower-income neighborhoods.

So RMI engaged with residents in those communities to learn about their transportation needs and propose solutions. We published our findings in *Plugging into Mobility Needs at Lower-Income Multifamily Housing*, providing scalable, replicable solutions that policymakers and utilities can use to prioritize equity in their transportation electrification efforts. So far, the findings have been used by utilities and departments of transportation in Portland, Ore.; Phoenix, Ariz.; and Atlanta. Collectively, the three cities have committed to install new EV charging ports at more than 10 low-income multifamily communities.

“RMI was instrumental in helping Portland receive important community input which has informed our approach to EV charging-related programs and policy for low-income residents living in multifamily housing.”

— Ingrid Fish, transportation decarbonization policy expert at Portland’s Bureau of Planning and Sustainability



withstand a Category 5 hurricane. The schools are acting as hurricane shelters for the wider community.

Since RMI started working in the Caribbean in 2014, we have been involved in 19 solar-powered microgrids, providing reliable power for more than 31,000 people.

Vulnerable grids in the United States

Even in the United States, where many take electricity for granted, vulnerable communities often lose power due to increasingly severe climate change-fueled storms. This past July, more than 2.2 million Texas homes, schools, and businesses lost power when Hurricane Beryl barreled across Houston. And 12 of the 22 deaths reported were due to electricity outages. Solar-plus-storage microgrids can help keep people safe during the next hurricane to hit the Gulf Coast.


This past year, RMI organized a cohort of 12 local governments, Tribal communities, churches, and schools from around the country that want to take advantage of new federal funding to implement microgrids. The cohort is participating in RMI’s Microgrids for Resilient Communities Workshop, a series of eight workshops where community leaders can learn the ins and outs of financing, designing, deploying, and maintaining solar-plus-storage microgrids.

These microgrids will serve as community resilience hubs, not only keeping the power flowing in an outage, but also providing critical services in a disaster. They will ensure that resources stay in communities to facilitate economic development, create savings, provide resilience, and help the communities achieve their emissions goals.

US utilities are also integrating renewable microgrids into their business models with the support of RMI’s Virtual Power Plant Partnership (VP3). Virtual power plants (VPPs) are an aggregation of distributed energy resources such as electric vehicles, smart thermostats, heat pumps, and solar-plus-storage systems.

During normal operating conditions, these assets can be harmonized to help balance electricity demand and supply on the grid, increasing reliability, lowering customer bills, and decreasing system emissions. During extreme weather events, microgrids enrolled in VPPs can provide critical services including backup power. A recent report from the Brattle Group found that across the United States, using VPPs rather than building new large power plants could save more than \$15 billion annually by 2030.

With 19 members from the automotive, building, energy service, and software sectors, VP3 supports policy updates, regulatory reforms, and market rules that can unlock and scale VPPs. This past year, RMI published *The VPP Flipbook*, a collection of VPP case studies highlighting key program design elements and takeaways to help utilities and other stakeholders implement efficient and impactful VPP programs.

In the 21st century, with all of our technological advances, no person should be without critical services. From Africa to the Caribbean to the United States, RMI is working to ensure everyone has access to the clean, affordable electricity they need. 

Investment

Driving Investment in Clean Energy

Suppliers don't grow if they can't connect with customers. So when it comes to scaling carbon-free solutions, RMI is banding together buyers to nurture demand and grow markets.

Many of the solutions to our most pressing decarbonization problems exist today, but not at the scale or price point that the world needs to reach its net-zero goals. In heavy industry, one of the most challenging sectors to decarbonize, solutions can get lost in a chicken-and-egg paradox. The high up-front investment required to produce clean products forces suppliers to increase prices, at least initially, making it harder for costlier, low-emissions products to compete in traditional markets. The product languishes in the purgatory of “almost there.”

At RMI, we know that “almost” is not enough to face up to the challenge of catastrophic climate change, so we've devised a solution: buyers' platforms that bring customers together to aggregate demand. Much like how crowdfunding platforms such as a startup's Kickstarter campaign can prove that customers are ready to pay for a product that may not yet exist, these buyers' platforms signal that real customers are committed to paying for future products.

Alongside our partners, RMI has played a key role in several platforms and collaborations bringing together customers in the aviation, shipping, steel, and concrete sectors.

The Sustainable Aviation Buyers Alliance:

To accelerate the shift to net-zero aviation, SABA facilitates the pooling of demand from interested airlines, shippers, and others for sustainable aviation fuel certificates (SAFc); in turn, vendors compete on price to deliver these pooled orders, leading to lower prices and greater volume. In April 2024, the largest-ever collection of deals to purchase high-integrity SAFc went through: 20 corporations committing to approximately \$200 million worth of SAFc over five years — equal to about 50 million gallons of high-integrity SAF or 500,000 tons of abated CO₂ equivalent (CO₂e). This is roughly equivalent to the emissions of 3,000 fully loaded passenger flights from New York City to London. With that milestone deal on the books, more are expected soon.

The Zero Emissions Maritime Buyers Alliance:

ZEMBA is a first-of-its-kind buyers' group within the maritime sector with the mission to accelerate commercial deployment of zero-emission (ZE) shipping fuel and technologies, enable economies of scale for freight buyers and suppliers, and help cargo owners maximize emissions reduction potential beyond what any single buyer could accomplish alone. In April 2024, ZEMBA, in collaboration with RMI and the

Continued on page 30



RMI's Catalytic Climate Capital approach "de-risks" clean energy projects so they are seen as secure and profitable bets for investors, helping island communities like Saint Lucia secure millions in clean energy investment to build critical solar and battery storage projects.

Cleaner Energy through Smart Accounting

A book and claim system separates a product's environmental attributes from its physical form, allowing the two to be sold separately. These systems are helpful when direct access to a physical product is limited. So a kilowatt hour of electricity produced from wind can be divided into the electricity plus the value of the emissions reductions it delivers relative to the grid average. The producer (say, an Illinois wind farm) can sell the power to its local market and separately "book" and sell the emissions savings to a different buyer — even one far away. The buyer (say, a big Florida supermarket that can't buy renewable power from its local utility) can "claim" the emissions benefit from the Illinois wind power. Pioneered for renewable power markets, book-and-claim systems have since expanded to shipping and aviation fuel, along with the production of plastics, cement, steel, and other materials.

Mærsk Mc-Kinney Møller Center for Zero Carbon Shipping, announced that it successfully completed its deal with global container line Hapag-Lloyd as part of a collective tender process. Under the agreement, over a dozen companies committed to purchase the emissions reduction credits that will avoid 82,000 metric tons of CO₂ equivalent over two years through Hapag-Lloyd's independently certified and exclusively waste-based biomethane service.


Sustainable Steel Buyers Platform: SSBP is a first-of-its-kind buyers' group working to accelerate the path to net-zero steel by driving investment in deeply decarbonized ironmaking technologies, stimulating the initial supply of near-zero emissions ore-based steel, and supporting end-users of steel in achieving their supply chain emissions targets. In September 2024, RMI launched a Request for Proposal to steel producers on behalf of SSBP membership for near-zero emissions steel for delivery into North America before 2030. This inaugural procurement process aims to provide clean steelmakers with the bankable agreements they need to spur project investment and accelerate the energy transition across this sector.

Activating demand for low-emissions cement and concrete: RMI is working with the Center for Green Market Activation (GMA) to strengthen demand for low-carbon concrete. The first phase consists of the design of a standardized "book and claim system," a well-established market mechanism that nurtures the growth of clean supplies (see sidebar page 29). In the second phase, RMI and GMA will aggregate demand for direct and indirect procurement of low-carbon concrete.

These market signals are just the beginning for these ambitious buyers' platforms, and more offtake agreements are planned in the coming months. These organizations will continue to facilitate demand aggregation as markets mature, scaling the demand signal needed to catalyze supply growth of lower-carbon products, and driving the lower-carbon product markets toward cost-parity. At RMI, we know that change can't happen alone, but even the heaviest lift can be achieved when we band together.

Catalyzing growth in the Global South

This year, RMI launched the Catalytic Climate Capital (C3) team to coordinate RMI's efforts to mobilize, scale up, and catalyze climate finance globally. Led by RMI energy investment expert Ije Ikoku Okeke, C3 focuses on helping the climate finance community in the Global South move from small kilowatt-scale, grant-funded clean energy pilots to gigawatt, commercial-scale projects funded through a mix of private, public, and philanthropic partnerships.

RMI is scaling financial impact through Project Preparation and Development Facilities (PPDFs), which support utilities and project developers in securing commercial financing and bringing projects online — while building their capacity to scale this work independently in the future. A relatively small PPDF investment can de-risk a project and create a significant multiplier effect. In Saint Lucia, for example, RMI's \$400,000 PPDF generated a \$7.4 million final project investment; in the Bahamas, \$200,000 led to \$2.7 million; in Monserrat, \$600,000 created \$9.2 million. But this is only the start, by leveraging RMI's unique expertise, C3's goal is to mobilize 10 GW of bankable projects over the next three years. 

Groundbreaking Corporate Partnership to Transform the Grid

Akamai, Apple, General Motors, HASI, Meta, Microsoft, Prologis, Salesforce, Walmart, and other leading companies have joined with RMI to launch the Zero-Emissions | Reliability Optimized Grid Initiative, or ZEROgrid — a comprehensive roadmap to accelerate the transition to a zero-emissions grid.

This is a first-of-a-kind corporate effort to ensure rising electricity demand — driven by industrial electrification and the rise of electric vehicles and artificial intelligence — is met with clean, reliable energy.

To do this, the focus and the incentives for companies must expand beyond



the traditional practice of buying more renewables on the grid where it is convenient.

Businesses can play a leading role by working across systems, with grid

operators and policymakers, to drive decarbonization alongside reliability and affordability.

Already, ZEROgrid has assessed best practices to define how corporations can play a key role in clean policy advocacy, cleantech investment, research and development, piloting new technologies, and operational changes. Now, they are turning their attention to pilot projects that incorporate grid enhancing technologies, virtual power plants (energy resources like solar panels and batteries that can serve an electricity grid during high demand), and more.



RMI's Joey Cathcart (L) and Thomas Koch Blank (R) before takeoff.


RMI Takes First-Ever Sustainable Commercial Flight

This past year marked a turning point for sustainable aviation. In November 2023, a Virgin Atlantic passenger jet flew from London to New York using 100 percent sustainable aviation fuel (SAF), a historic first. The fuel — made from organic waste products and farming residues — when combusted in a jet engine, can cut carbon emissions by up to 70 percent.




RMI's Joey Cathcart and Thomas Koch Blank were aboard that historic flight where they also helped trial new technologies to track and characterize contrails — those wispy clouds of condensation that follow aircraft — which can increase the planet-warming impact of flying. Developed with Virgin Atlantic, this

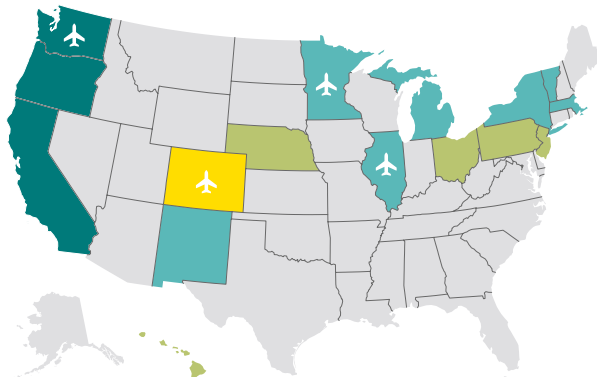
innovative in-flight contrail observation reporting process is quickly proving to be easily applied, helping to enhance contrail prediction modeling accuracy and improving prevention.

For Cathcart, a lifelong flying fanatic, the SAF-powered flight is a step toward normalizing this game-changing fuel. “For me, it’s incredibly exciting. It’s about demonstrating that this shouldn’t be outside the norm,” Cathcart says. “Success is, more than anything, just showing that this can be done.”

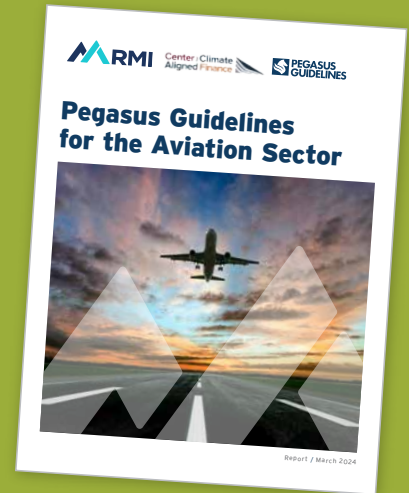
With these and other collaborative approaches on the horizon, the huge opportunity to address the climate impact of aviation is becoming less cloudy. 

SAF Policy Landscape and Existing SAF Projects

-  Low carbon fuel standard (LCFS) or similar policy in force
-  Pending or failed LCFS or similar policy
-  Conversations in progress on LCFS or similar policy
-  Previously considered LCFS
-  No reported activity
-  Direct incentives for SAF in the states of Washington, Colorado, Minnesota, and Illinois



Source: RMI analysis



A Toolkit to Finance Green Aviation

In April 2024, RMI announced the launch of the Pegasus Guidelines, the first voluntary climate-aligned finance framework for the aviation sector, designed to help banks independently measure and disclose the emissions intensity and/or climate alignment of their aviation lending portfolios compared to a 1.5°C scenario. Five leading global banks — BNP Paribas, Citi, Crédit Agricole CIB, Société Générale, and Standard Chartered — supported the guidelines’ development.

Underpinning the Pegasus Guidelines is an understanding that financial institutions and airlines — together with policymakers, customers, airports, fuel producers, and NGOs — must collaborate to help the industry decarbonize. Cooperation between banks, investors, and policymakers will be particularly important to accelerate the production of sustainable aviation fuel (SAF) — the airline sector’s best solution to cut climate pollution.



Innovation

Accelerating the Energy Transition through Innovation

RMI is supporting climate tech startups and leveraging climate data where it matters.

At RMI, our eyes are always on innovation — how we can do more with less, how we can think of a new way to fix an old process, or how we upgrade a whole system. This year, we moved several projects forward that marry our renowned analytical work with the latest technological tools — from the digital world to space satellites.

Nowhere is our commitment to innovation clearer than in our work to support climate tech leaders. Through Third Derivative,

RMI's climate tech startup accelerator and innovation engine, we are helping the next generation of climate innovators make their visions a reality. For Third Derivative, support means going beyond identifying promising technology and facilitating early-stage finance: it helps founders refine their product-market fit, connects them with strategic corporate partners, capital partners, and mentors, and coaches them throughout their company's growth journey.

Since Third Derivative was founded in 2020, we've supported more than 220 startups in areas including transportation, electrification, carbon dioxide removal, and many others. Those startups have caught the eye of investors around the world, and to date they have raised more than \$2 billion to bring their ideas to life.

Continued on page 34

The logos on this page are companies in Third Derivative's portfolio.



Bringing the Heat

Thermal batteries are hot. The technology, which promises to help displace some of the 20 percent of energy — usually derived from fossil fuels — that goes into industrial heating, is causing a lot of excitement, ranking as the reader’s choice for 2024 breakthrough technologies in *MIT Technology Review*.

So how do they work? While traditional batteries store electrical energy, thermal batteries store heat. The heat is generated using renewable energy, using principles similar to a toaster’s electric coil, and the heat is then stored in bricks (either via commercially available bricks or another highly heat-trapping substance). The heat-holding properties of these bricks make it an uncomplicated solution to some of renewable energy’s storage challenges. When needed, the heat can be used to run turbines, creating more electricity, or transferred directly for use in industrial applications.

One company innovating in this space is Antora, which RMI has supported since late 2020 when the company joined Third Derivative’s inaugural accelerator cohort.

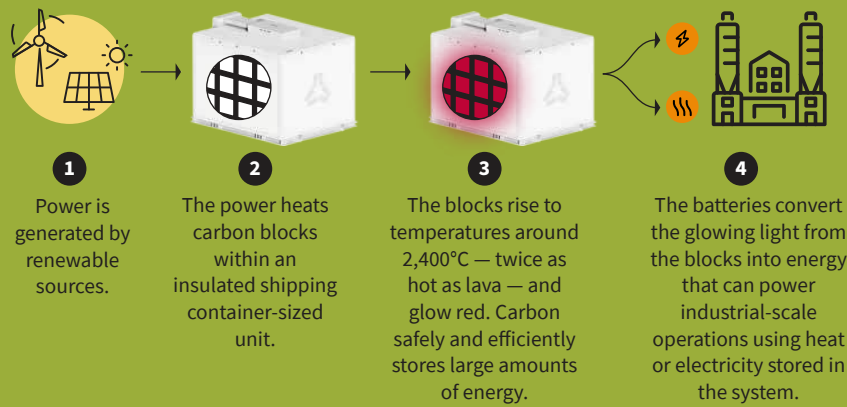
Antora’s thermal batteries use renewable electricity to heat blocks of solid carbon to glowing-hot temperatures in an insulated module. The stored heat is then delivered at the scale and temperatures that large industrial operations demand.

Antora’s technology caught the eye of the *Wall Street Journal* in February and led to a long-form feature on the company. This attention came as Antora announced a \$150 million Series B funding round that

will be used to ramp up US production of their factory-made batteries.

Success has continued to follow Antora throughout the year. In June, the company was selected for an additional \$14.5 million award by Advanced Research Projects Agency - Energy (ARPA-E), a US Department of Energy program dedicated to supporting high-potential, high-impact energy technologies in their early stages.

How Thermal Batteries Work



Continued from page 32

Combating climate change with artificial intelligence

RMI and Third Derivative exist at the cutting edge of technological progress, and that includes the field of artificial intelligence (AI). As part of our current cohort of startups, we’re proud to support a remarkable mix of trailblazing innovators around the world. For example:

- **Windscape** is helping wind farms capture more wind and generate more power. The Berkeley (Calif.)-based startup uses AI to synthesize weather, topographic, and other factors to boost wind production and improve predictability for energy markets and the grid. The benefit: More clean electricity for the grid from existing facilities and for operators, owners, and financiers, improved economics.
- AI is supporting classic brick-and-mortar businesses, too. San Francisco-based **C.Scale** enables whole-life

carbon strategy for building designers, owners, and asset managers at a fraction of the cost and effort of competing solutions. Powered by machine learning, their models and planning tools help optimize a building through every stage of a long life — from design, through construction and active use, to demolition. The upshot? Structures built using lower-carbon intensity materials, with technologies that lower ongoing energy consumption and related emissions, yielding substantial reductions in lifetime emissions.

- Swedish startup **rebase.energy** uses AI to empower energy traders and data scientists with energy forecasting and modeling. The company’s open energy modeling platform feeds in over 200 gigabytes of data daily, providing detailed forecasts for energy demand, as well as wind and solar generation conditions. With better data, energy planners can make better decisions, use less energy, and plan for future loads.




- In Mexico, **BioEsol** is speeding the energy transition by using AI-powered battery technology to help bring reliable, renewable energy to small and medium enterprises. BioEsol's products are tailored to customers who prize reliable energy access at all times, even during power outages.

RMI is also building out its own internal infrastructure to leverage AI across the institute. Drawing on 40-plus years of RMI analysis, data, and whole-systems thinking, a home-grown AI holds the promise to rapidly synthesize and deliver sophisticated guidance on climate technology, policy, finance, and other key factors speeding the energy transition. And this year, RMI continued to grow and fundraise for its Software, Product, and Data (SPD) initiative, helping navigate opportunities to address environmental challenges using exponential technologies like AI.


What's ahead: Bringing innovation to industry

Tackling the impact of heavy industry, which accounts for 30 percent of global carbon emissions, is more important than ever. In August 2024, we launched the Industrial Innovation Cohorts Initiative to decarbonize some of the most complex sectors. This initiative will assemble three groups of startups aimed at decarbonizing the cement, steel, and chemicals industries and provide resources to help them advance and scale novel technologies.

We know we can only achieve the rapid, massive tech deployment needed to address climate change by giving more innovative entrepreneurs a chance to participate and prosper. We are always on the lookout for collaborative partners in high-impact areas as we speed toward a clean energy transition. 

The Tech to Take on Methane

This year RMI continued to make strides in tracking methane, a superpotent greenhouse gas with up to 80 times the planet-warming potential of carbon dioxide. To rapidly bend the world's emissions trajectory toward a safer path, minimizing methane emissions as quickly as possible offers one of the fastest solutions.

The tools we're using to track and stop methane are improving quickly. Today, they not only span the globe — they also orbit the globe. And thanks to continued support from Bloomberg Philanthropies, RMI will be able to provide the transparency and accountability frameworks to help track and drive methane emissions reductions from the oil and gas industry. Here are some of the ways we're using technology tools to advance our methane work. 

WasteMAP: Open Platform on Landfill Emissions

Methane warms the planet even faster than carbon dioxide, but it often flies under the radar. One major source of methane comes from landfills, when organic waste decomposes and releases the gas into our atmosphere. With WasteMAP, a partnership between RMI and Clean Air Task Force, we've created an open, online platform that aggregates and maps reported, modeled, and observed waste methane emissions data. It also features a decision support tool based on this data for policymakers, landfill operators, and other stakeholders, allowing them to establish baseline

methane emissions and model alternative scenarios with improved waste management practices. WasteMAP is an example of the creativity, innovation, and transparency that RMI strives for in all its work and we are convinced it will become a pivotal tool to inform methane reduction in the waste sector.

Our focus on landfills is already finding its audience. Earlier this year, RMI's Tom Frankiewicz briefed the US Senate Environment and Public Works Committee on landfill methane and the topic was included in the Environmental Protection Agency's regulatory agenda.

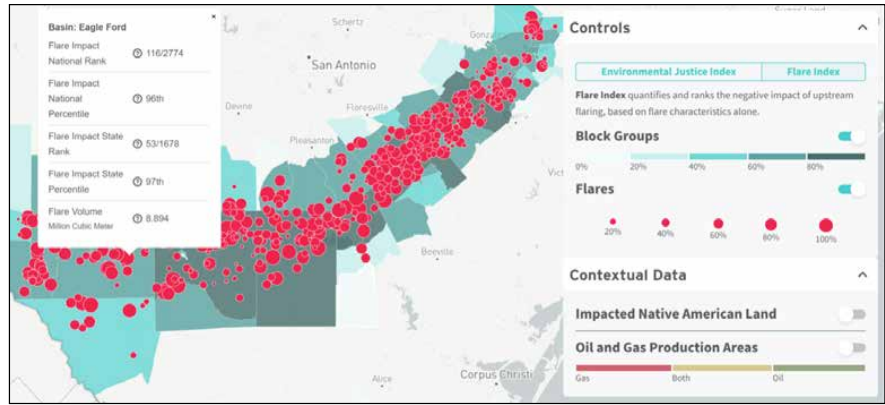


RMI's Tom Frankiewicz at a US Senate Committee.



EJ Flaring Map: Impacts on Vulnerable Communities

When oil and gas facilities burn off — or flare — unwanted gas, they produce methane emissions estimated at levels five times greater than currently reported in the US Environmental Protection Agency’s Greenhouse Gas Inventory. They also release other harmful pollutants like benzene. Flaring is an environmental justice (EJ) issue because it especially affects low-income communities and communities of color

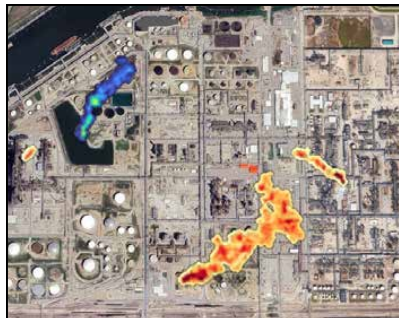
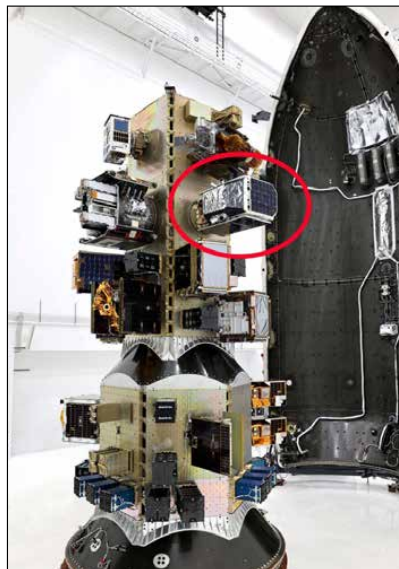


who are statistically more likely to live near these fossil fuel facilities. RMI’s EJ Flaring Risk Map highlights the impacts of flaring on local communities, helping

decision makers better protect public health and the environment, especially for vulnerable populations.

Carbon Mapper Takes Flight

Methane is invisible no more with the help of state-of-the-art imaging technology. Carbon Mapper Coalition’s first methane- and CO₂-sensing satellite, Tanager-1, built by Planet Labs with state-of-the-art technology from NASA JPL, was made possible by a first-of-its-kind philanthropically funded public-private partnership that RMI is proud to be a member of and High Tide Foundation is pleased to support. In August, Carbon Mapper’s Tanager-1 joined the Environmental Defense Fund’s MethaneSAT as one of the first nonprofit-helmed satellites in orbit. Its mission: find methane leaks and help those on the ground put a stop to them. This unique view into methane’s distribution worldwide gives hope to RMI energy expert Debbie Gordon. “I believe that we can manage what we measure,” Gordon, who attended the satellite’s launch at Vandenberg Space Force Base, CA, says. “The years ahead promise to be the most impactful in a generation, informed by satellite measurements. Making invisible climate pollutant emissions visible is the game changer.”



Methane-sensing technology was launched into orbit August 2024. The payload before launch is shown top left, deployment, above, and a methane plume shown using Carbon Mapper’s interface, at left.

Buildings



Explore estimates of the financial and climate benefits of green home technologies in RMI's Green Upgrade Calculator at greenup.rmi.org.

Greener Buildings for a Warming World

RMI is ensuring that new and existing homes are more comfortable, safer, and don't exacerbate the climate problem.

Yet another scorching summer in 2024 — one of the hottest on record — underscored two urgent priorities for the buildings sector. First, the world must take bold steps to slash planet-warming pollution from buildings, one of the largest sources of global emissions — and one anticipated to grow as the climate changes. And second, many existing buildings urgently need upgrades to keep occupants safe and comfortable during extreme temperature events.

Recent US policy is poised to drive unprecedented progress on both fronts, and RMI is providing much-needed tools to accelerate the process. The Inflation Reduction Act unleashed billions of dollars in support of green home technologies such as solar panels, induction cooktops, and electric heat pumps. But contractors and home energy professionals are sometimes unable to convey the full cost and climate benefits of these technologies to their customers.

Continued on page 40

Personal Stories

“I Feel We Got Good Information to Act On”


Dakota Korth and his wife are first time homeowners in Ann Arbor, Michigan, and wanted to make their 1940s bungalow more efficient. Korth, a trade commissioner at Global Affairs Canada focusing on cleantech, was interested in heat pumps and weatherization, but says, “It’s hard for the layperson to assess what makes sense in your exact situation.” So the Korths signed up for the city’s Home Energy Advisor program called A2ZERO.

The City of Ann Arbor was one of 12 teams that participated in RMI’s Electrify Cohort, a program to help local governments develop and launch programs to help their community members electrify their homes. Ann Arbor’s office of sustainability and innovations had been trying to develop an energy advisor program when the RMI cohort came up. After the cohort, the City launched A2Zero to provide energy assessments on homes and provide homeowners with a path to electrify their homes and get to zero carbon emissions.

Korth found A2ZERO extremely helpful. “Having an expert come through and spend a half day in the house, listen to our concerns, and give us his advice was really useful,” he says. The energy advisor told the



The Korths in front of their Ann Arbor home. Photo courtesy of Dakota Korth

Korths they were good candidates for an air source heat pump, so the couple is hoping to switch out their gas furnace when it needs to be replaced or repaired. “I feel like we got good information to act on and some additional clarity,” Korth says of the Energy Advisor program. “It was an incredibly positive experience.” 

Electrifying Communities Across the United States

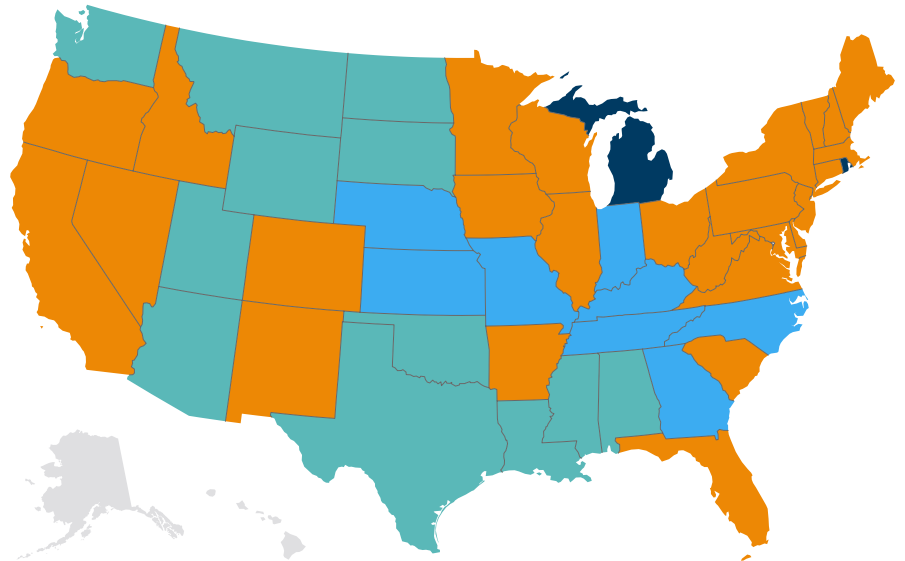
RMI’s Electrify Cohort helped 12 teams from across the country — representing 20 local governments and their 30 partner organizations — develop and launch programs to help their community members electrify their homes, focusing on heat pumps. Beginning in 2022, these teams from the Pacific Northwest, the Midwest, the Rocky Mountains, and the East Coast attended monthly workshops where they learned best practices from existing programs and each other in order to launch successful electrify campaigns. These campaigns have so far helped hundreds of homeowners, including low-income families, make their homes more comfortable and efficient.



Installing a heat pump.

Residential Upgrade with Highest Lifetime Cost Savings

- Air-source heat pump
- Battery electric vehicle
- Rooftop solar
- Weatherization



Note: The Green Upgrade Calculator Version 1.2 home simulations for this analysis correspond to state EIA Residential Energy Consumption Survey 2020 housing characteristics microdata. The analysis timeframe is 20 years for the weatherization and rooftop solar, 15 for an air-source heat pump, and 10 for a battery electric vehicle.

Continued from page 38

Calculating financial and climate benefits of a green home

That’s why RMI launched the Green Upgrade Calculator in April 2024. The user-friendly calculator, developed in collaboration with seven partner organizations, provides a detailed estimate of the financial and climate benefits of green home technologies. The results are tailored to the specific attributes of a particular home and automatically incorporate critical factors such as local utility rates.

The calculator can be used to prioritize the most impactful upgrades for a specific home or a whole category of homes (see map above). “We’re eager to use this tool to assess and convey the cost and carbon benefits of the home upgrades our clients are interested in,” says Jamey Stephens, the general manager of a home energy contracting company in the Pacific Northwest.

Reducing the carbon in home materials

As we work to reduce the impact of existing buildings, RMI is also teaming up with industry partners to slash emissions from the construction of new homes. RMI research shows that the climate pollution from the production of building materials for new homes in the United States is on par with the emissions from entire countries such as Denmark and Ireland.

Impact of the Acceleration Fund



Our work to make buildings more energy efficient and thermally comfortable was jumpstarted in part by the Acceleration Fund, a donor-supported source of flexible funding that helps us scale proven work rapidly and broadly and refine emerging projects that can offer a big return on philanthropic investment. **The Fund supported research on the critical role that a building’s “envelope” (its windows, doors, floors, roof, and insulation) can play in improving energy efficiency,** helping inform policy and provide industry-wide guidance to speed economy-wide decarbonization.

The emissions “embodied” in building materials have long flown under the radar, but RMI and other forward-looking organizations and industry players are steadily changing the conversation. To turn that conversation into action, RMI launched a new program in April 2024 that empowers industry professionals to tackle embodied emissions head-on. HomebuildersCAN is a community of practice where homebuilders can access and share resources and expertise around low-carbon construction.

Hundreds of builders have already joined HomebuildersCAN, and the program has published case studies of new construction projects leveraging lower-emissions materials and approaches. “Builders are finding an awful lot of low-hanging fruit at low to no cost,” RMI’s Chris Magwood told *Pro Builder* magazine. “We’ve had members already reduce the carbon imprint of the houses they’re building by 25–30 percent.”

Clean heating and cooling

On the global stage, RMI continues to shape and support high-profile initiatives to ensure that the buildings sector is a pacesetter in the clean energy race. At COP28 in Dubai, global climate leaders launched the Buildings Breakthrough and the Global Cooling Pledge, two international collaborations with goals backed by RMI expertise.

The Buildings Breakthrough initiative aims to make nearly emissions-free, climate-resilient buildings the norm by 2030. One of its first supporting initiatives is the Clean Heat Forum, which RMI launched in 2021 in partnership with the UK and other governments to advance clean heating technologies around the world. The widespread adoption of clean and efficient solutions for heating and cooling buildings will be essential to keep us all safe, comfortable, and productive, without contributing to further warming. With our work in support of the Clean Heat Forum and the Global Cooling Prize (see page 12), RMI is tackling both sides of the problem. 



Federal Resources Listed on Incentive Stacking Homepage

- Federal Tax Guidance on Stacking IRA Rebates and Tax Credits
- Weatherization Program Notice (WPN) 22-9
- IRS Tax Credit Fact Sheet
- Home Energy Rebate Instructions
- Weatherization Program Notice: Integrating the Weatherization Assistance Program (WAP) with Home Electrification and Appliance Rebates (HEAR)
- DOE’s Categorical Eligibility for Stacking Guidance

Stacking Resources for Clean Buildings

There is now an unprecedented amount of federal, state, and utility funding available to decarbonize homes, offices, and countless other buildings in the United States. However, figuring out all the opportunities can be complex and confusing. That is why we published “Incentive Stacking Resources for Clean Buildings,” a clearinghouse

of available resources to help state agencies, program administrators, and communities combine federal programs and incentives for building electrification and decarbonization. By “stacking” these incentives, households will pay less for home upgrades, allowing more families to be able to take advantage of the funding opportunities.

From our donors



Lodha’s partnership with RMI India is setting a global standard for sustainable urbanization. At the Net Zero Urban Accelerator, we’re deploying cutting-edge low-carbon technologies across the built environment, from materials to efficiency to clean energy and mobility. By tackling cost and confidence barriers, we’re creating market-driven solutions that prove growth can be decoupled from emissions — starting with Palava City, a model for the world.”

— Aun Abdullah, Head-ESG, Lodha

Hydrogen

A Low-Carbon Solution for Heavy Industry

Clean hydrogen is poised to slash emissions from steel, chemicals, and other essential industries.

At RMI, we believe that renewable energy paired with efficiency is the right recipe to bring global emissions to zero. But what about those industries and areas where renewables can't pick up the slack, or efficiency isn't enough? That's where hydrogen comes in.

In sectors such as steel, fertilizer, and marine shipping, clean hydrogen — produced via renewables-powered electrolysis, otherwise known as green hydrogen — promises to dramatically lower emissions by replacing natural gas, coal, and other fossil fuels.

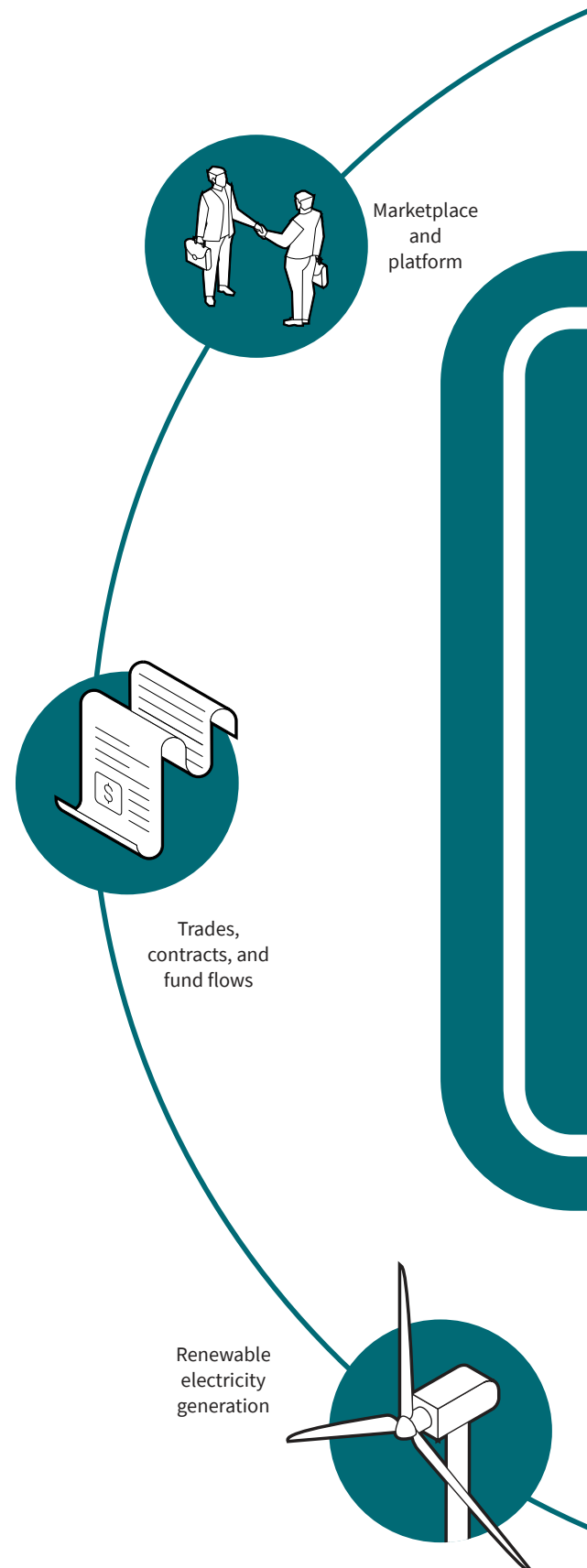
But getting this industry off the ground won't happen overnight. That's why RMI is working to scale clean hydrogen production quickly and equitably.

In the United States, the future of hydrogen will depend on the creation and success of a network of hydrogen hubs.

What is a hydrogen hub?

Hydrogen hubs are organized networks where facilities involved in producing and using clean hydrogen work together efficiently. These hubs aim to speed up the production and use of clean hydrogen by taking advantage of the economies of scale generated by clustering related industries.

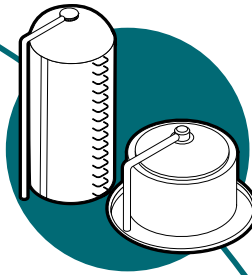
These hubs are more than a web of interlinked physical infrastructure, connecting hydrogen suppliers to users. They are also a platform of information that will align common technical requirements, create resource exchanges, optimize efficiencies, and leverage competitive advantages to accelerate the growth of clean hydrogen.



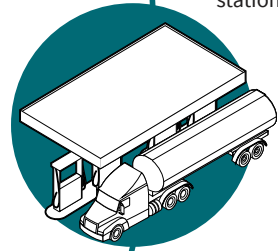
Continued on page 44



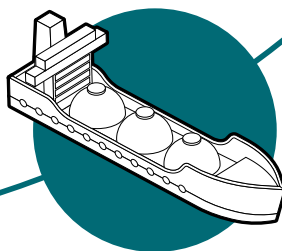
Medium for idea exchange



Shared infrastructure to produce and store hydrogen



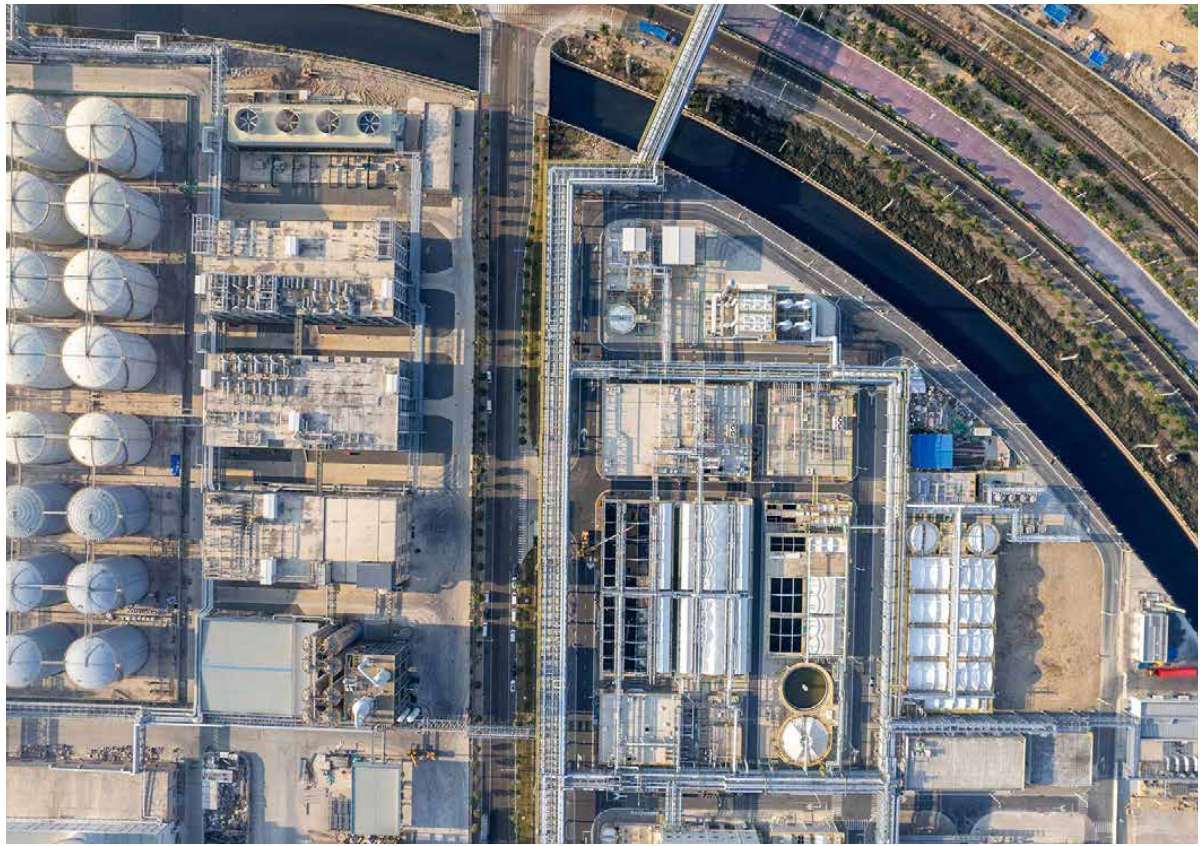
Truck refueling stations






Port infrastructure and marine shipping

H

How Hydrogen Hubs Can Remake Heavy Industry



Proposed Impact of California ARCHES Hydrogen Hub

Challenge	What Hydrogen Hub proposes	Potential impact
 <p>Diesel cargo-handling equipment at ports</p>	Replace diesel equipment with others using clean hydrogen fuel cells	Improved air quality for surrounding communities
 <p>Lack of hydrogen infrastructure</p>	Install heavy-duty, clean hydrogen fueling stations	Power 5,000+ trucks and 1,000+ buses with clean hydrogen
 <p>Hard-to-decarbonize industries</p>	Produce 100% of clean hydrogen with renewables and biomass	Reduced CO ₂ emissions

Source: Office of Clean Energy Demonstrations

Continued from page 42

Clean hydrogen takes root

In late 2023, the US government announced that seven US-based hubs would receive a share of \$7 billion in federal funding — while catalyzing a further \$40 billion in private investment. This investment set the stage to cut CO₂ emissions by 25 million metric tons annually. RMI actively advised four of the regional hubs on their applications, three of which were selected as finalists. Now that the program is moving forward, RMI continues to engage with all seven hydrogen hubs through the Hydrogen Demand Initiative, a collaborative effort to scale demand.

Consider California, one of the sites advised by RMI. In the Golden State, the proposed Alliance for Renewable Clean Hydrogen Energy Systems (ARCHES) hub offers a glimpse into clean hydrogen’s future.

The public-private partnership aims to target many of California’s top emissions sources, including public transportation, heavy-duty trucking, and port operations by tapping into California’s fast-growing renewables capacity to produce clean hydrogen.

Integrating new and existing facilities across the state, the ARCHES hub aims to reduce carbon emissions by 2 million metric tons per year — roughly equivalent to the annual emissions of 445,000 gasoline-powered cars. It will



also provide cleaner air by transitioning to emissions-free vehicles. The hub promises to create as many as 220,000 jobs: 130,000 in construction and 90,000 permanent roles.

Centering communities

As these numbers suggest, hydrogen hubs are huge undertakings — with the potential to both lift a region’s economy, as well as disrupt existing communities. Balancing these priorities for community benefit is central to RMI’s approach.

Hydrogen hubs will not succeed if they do not have enthusiastic buy-in from nearby communities. Concerns over economic inclusion, health, safety, and water usage are just some of the sensitivities these projects face. RMI’s report, *Delivering Equitable and Meaningful Community Benefits via Clean Hydrogen Hubs*, underlines the importance of Community Benefit Plans to help address these concerns and successfully develop hydrogen hubs.

RMI’s assessment also details the steps that project developers need to take to listen to and engage with community concerns prior to the launch of hydrogen hubs. The report also highlights helpful tools, such as RMI’s Stakeholder Analysis and Mapping (SAM). SAM simplifies the process of creating insightful visualizations of stakeholder relationships and power dynamics for projects in all sectors, communities, and regions.

The economics of hydrogen

Hydrogen has the potential to dramatically reduce carbon pollution in key industries. In the shipping sector, there is increasing consensus that green hydrogen-based fuels — particularly green methanol and green ammonia — offer a low-emissions alternative to bunker fuel, the heavy oil used today to power ships. In an April 2024

report published by RMI and the Global Maritime Forum under the umbrella of the Zero-Emission Shipping Mission, we mapped out the future of green methanol and green ammonia flows as far as 2030.

But shipping’s potential to decarbonize doesn’t just stop at fuel. Connecting geographies via ocean routes can also help jumpstart sustainable steel production. In April 2024, RMI introduced the idea of “Green Iron Corridors,” a novel approach to one of steel’s decarbonization roadblocks: sourcing cleanly produced iron. The solution: partnering with regions that are rich in both iron ore and renewables to rapidly decarbonize a key step in the steelmaking process. Attacking a problem from a systems level to find a solution: RMI’s thinking in a nutshell. [↗](#)

From our donors



RIST is proud to partner with RMI to advance the development of green hydrogen in India. We are confident in RMI’s ability to help shape India’s clean energy transition and are excited to achieve a sustainable future together.”

— Paul Glick, Executive Director, Rural India Supporting Trust (RIST)



Board of Trustees

Sumant Sinha

Board Chair; Chair, Executive Committee

Founder, Chairman, and CEO, ReNew

Martha C. Pickett

Board Co-Chair

Managing Director and
General Counsel, RMI

Amory B. Lovins

Cofounder and Chairman Emeritus, RMI

Anjali Bansal

Founding partner of Avaana Climate and
Sustainability Fund

Dennis McGinn

**Chair, Governance & Nominations
Committee**

Strategic Advisor

Enki Tan

Executive Chairman, Giti Tire Pte. Ltd

Martha Brooks

Chair, Development

Global Director

Jessica Uhl

**Chair, Finance Audit Investment
Committee**

President of GE Vernova
Vice-Chair, Mission Possible Partnership
Strategic Advisor, Breakthrough Energy

Jon Creyts

Chief Executive Officer, RMI

Catherine Coleman Flowers

Founder of the Center for Rural Enterprise
and Environmental Justice

Dr. Kandeh Kolleh Yumkella

Founder and Chief Executive Officer, The
Energy Nexus Network

Bryan Hannegan

Chair, People Committee

CEO, Holy Cross Energy

Audrey Zibelman

Chair, Strategy

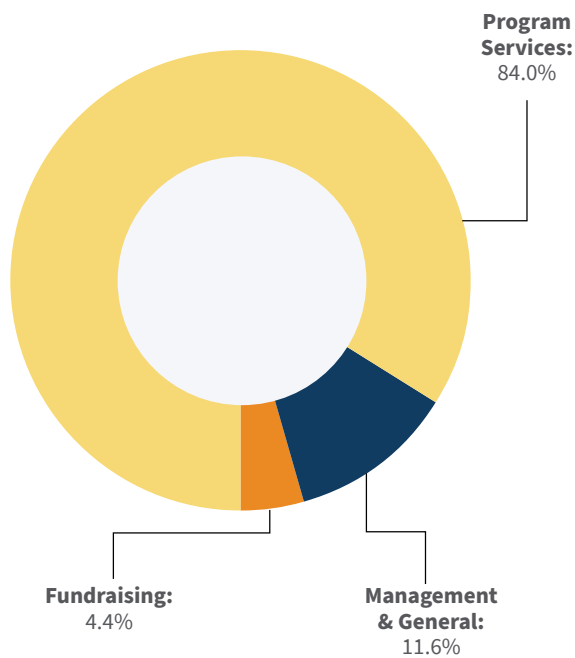
Energy Industry Executive

Ma Jun

Founding Director, Institute of Public
& Environmental Affairs

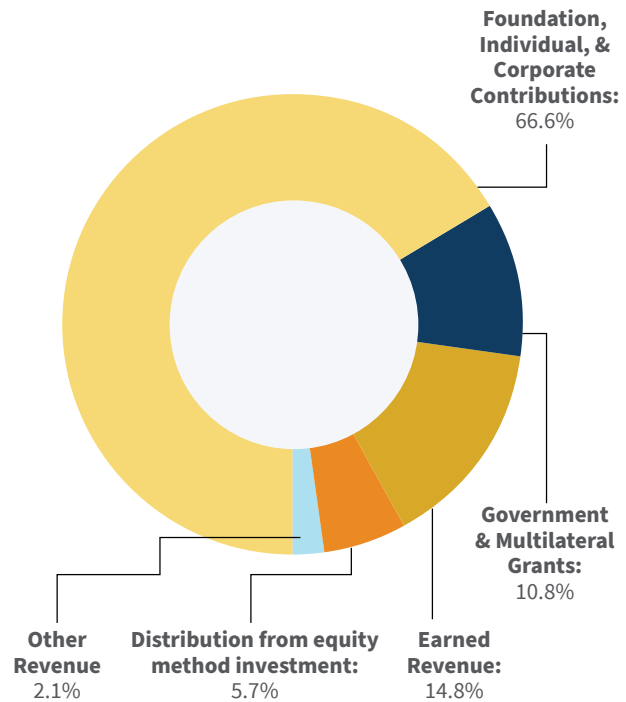
RMI Consolidated Financials

Expenses



Expenses (In thousands of dollars)		
Program Services	\$133,281	84.0%
Management & General	\$18,432	11.6%
Fundraising	\$7,023	4.4%
Total Expenses	\$158,736	

Revenue & Support



Revenue (In thousands of dollars)		
Foundation, Individual, & Corporate Contributions	\$113,221	66.6%
Government & Multilateral Grants	\$18,404	10.8%
Earned Revenue	\$25,227	14.8%
Distribution from Equity Method Investment	\$9,769	5.7%
Other Revenue	\$3,553	2.1%
Total Revenue	\$170,174	

Statement of Financial Position

Assets

Totals in the thousands	6/30/2024	6/30/2023
Cash & Cash Equivalents	\$29,822	\$19,049
Investments	\$41,078	\$39,989
Accounts Receivable	\$12,041	\$13,455
Pledges Receivable Short-term	\$19,470	\$16,195
Prepaid Expenses and Other Assets	\$4,614	\$3,958
Intangible Assets	\$26	\$36
Notes Receivable	\$2,123	\$4,204
Pledges Receivable Long-term	\$6,515	\$4,012
Property and Equipment, Net	\$14,209	\$14,457
Right of Use Assets – Operating Leases	\$19,178	\$21,397
Investments Restricted for the Innovation Center	\$633	\$594
Beneficial Interest in Assets Held by The Denver Foundation	\$529	\$495
Deposits and Other Assets	\$632	\$632
Total Assets	\$150,870	\$138,473

Liabilities and Net Assets

Totals in the thousands	6/30/2024	6/30/2023
Accounts Payable	\$4,519	\$3,210
Accrued Salaries and Benefits	\$11,020	\$9,898
Deferred Revenue	\$3,243	\$3,092
Other Current Liabilities	\$1,243	\$750
Notes Payable	\$6,260	\$6,368
Operating Lease Liabilities	\$19,650	\$21,658
Total Liabilities	\$45,935	\$44,976
Net Assets	\$104,935	\$93,497
Total Liabilities & Net Assets	\$150,870	\$138,473

Statement of Activities

Revenue and Support


Totals in the thousands	6/30/2024	% of Total Revenue	6/30/2023	% of Total Revenue
Earned Revenue	\$25,183	14.8%	\$20,294	14.4%
Foundation, Individual, & Corporate Contributions	\$113,221	66.6%	\$102,719	72.6%
Event Revenue	\$44	0.0%	\$27	0.0%
Government & Multilateral Grants	\$18,404	10.8%	\$9,022	6.4%
Other Revenue	\$147	0.1%	\$235	0.2%
Change in Beneficial Interest in Assets Held by The Denver Foundation	\$54	0.0%	\$20	0.0%
Interest and Dividends	\$1,522	0.9%	\$734	0.5%
Net Realized and Unrealized Loss on Investments	\$1,830	1.1%	\$512	0.4%
Distribution from Equity Method Investment	\$9,769	5.7%	\$7,835	5.5%
Total Revenues, Gains, and Other Support	\$170,174	100%	\$141,398	100%

Expenses

Totals in the thousands	6/30/2024	% of Total Expenses	6/30/2023	% of Total Expenses
Program Services	\$133,281	84.0%	\$120,033	83.2%
Management & General	\$18,432	11.6%	\$17,882	12.4%
Fundraising	\$7,023	4.4%	\$6,406	4.4%
Total Expenses	\$158,736	100%	\$144,321	100%
Change in Net Assets	\$11,438		(\$2,923)	

Dutch Postcode Lottery Awards

This year, the Dutch Postcode Lottery awarded RMI a total of €1.4 million (US\$1.49 million). These funds supported several projects focused on advancing resilient electricity and transportation systems in Africa, China, India, Islands, and Southeast Asia. This work included: our Sharing the Power project focused on scaling low-cost, community-based solutions to distributed renewable energy in Africa; Shoonya, a corporate- and consumer-facing campaign co-hosted with NITI Aayog to accelerate electric vehicle deployment and eliminate pollution from urban delivery and ridehailing vehicles in India, with plans to expand to other countries; strategies to expand zero-carbon heating in southern China; and our Catalytic Climate Capital initiative, which accelerates financing for clean energy projects across the Global South.

Since 1989, the Dutch Postcode Lottery has been raising funds to support Dutch and global organizations working for a healthier, fairer, and greener world. At least 40 percent of its income goes to charity. By participating in the lottery, Dutch citizens are helping to make a real difference in our global climate future. In 2023, The Lottery and its participants raised €349 million for 176 charities around the world. 



Be Part of the Solution.

“ Looking at the very real and increasingly disquieting state of the global climate crisis, it’s the work that RMI is doing that brings me the most hope about our future. We *can* create a better climate future, and investing in strategic, durable solutions is *how*.



—LAURA CHEVALIER
DEVELOPER RELATIONS
ENGINEER AT GOOGLE
and RMI SOLUTIONS
COUNCIL MEMBER

As an independent nonprofit, RMI is powered by generous donors. Our Solutions Council is a growing community of dedicated philanthropists, industry experts, policy leaders, and community advocates who accelerate climate solutions that will secure a clean energy future for all.

The Council’s collective generosity provides the critical, flexible foundation we need to pursue emerging solutions, recruit and retain expert staff, and provide our team with the security, tools, and resources to operate globally.

WITH A GIFT OF \$125/MONTH,
YOU CAN BE PART OF
THE SOLUTION.

To learn more,
contact Margaret Salamon
at msalamon@rmi.org



Thank you,

We appreciate your enduring confidence and support of RMI. In addition to the names in the following pages, we are also grateful for our many donors who wish to remain anonymous.

As an independent nonprofit, RMI's work to create a clean energy future for all is powered by generous donors like you. This past year, many of you — including our Council members listed at right — chose to support our Acceleration Fund, a flexible source that helps us rapidly scale proven work and refine cutting-edge projects that can offer a big return on philanthropic investment.

In 2024, the Acceleration Fund supported global, wide-ranging initiatives across all major sectors, but with one common denominator: climate impact. In many cases, it allowed us to jumpstart innovative solutions that otherwise would not have been possible. This funding delivered time-sensitive support for applicants to the EPA's Greenhouse Gas Reduction Fund, a \$27 billion program to expand clean energy in low-income communities. It helped provide a comprehensive battery storage adoption solution for Barbados to realize its goal of 100 percent renewable energy by 2030. It accelerated policy development and financing toward 50 percent adoption of electric two- and three-wheelers in Indonesia and Nigeria by 2027. And it funded the Clean Growth Tool, an online data platform to help US states and cities identify clean energy industry opportunities and associated workforce needs.

These projects are just a small sample of the impact that's been possible because of you.

With your support, we will continue to work tirelessly to develop and scale clean energy solutions that decrease pollution, create jobs, and improve lives around the world. Our planet, and our future, demands no less.

With gratitude,



Jennifer Stokes
Chief Development Officer



Martha Brooks
*Development Chair,
Board of Trustees, and
Member, Acceleration
Fund Council*

donors

Acceleration Fund Council

- Charlie Babbs, Researcher, Purdue University
- Martha Brooks, RMI Trustee and Development Chair
- Mary Caulkins, Board Member of SWEEP, Southwest Energy Efficiency Project
- Jason Haggins, Executive Director, Sall Family Foundation
- Fred Iseman, Founder, CI Capital Partners
- Karl Kister, Board Member of SWEEP, Southwest Energy Efficiency Project
- Amory Lovins, RMI co-founder and Trustee
- Seshu and Nag Rao, The Rao Foundation
- Chris Stix, Clean Energy Advocate

An Organization You Can Trust

RMI is consistently recognized as a Charity Navigator 4-Star charity (the highest rating possible given to nonprofits for fiscal responsibility and transparency) and rated as a Platinum Transparency Candid organization.



The Legacy Society

Our Legacy Society is a community of dedicated supporters who have included RMI in their estate plans. Their support helps ensure RMI will have the resources needed to continue to address the global climate crisis in the years ahead.

The Innovators Circle^{IC}

The Innovators Circle is an engaged group of partners who fuel RMI's work through philanthropic support and clean energy leadership. Innovators gain unprecedented access to the ideas, experts, and projects that are shaping markets.

The Solutions Council^{SC}

The Solutions Council is a growing community of philanthropists, industry experts, policy leaders, and community advocates who are accelerating solutions that will secure a clean, prosperous, zero-carbon future through an annual gift of \$1,500 or more.

Donors

HEROES \$1,000,000 and above

Adage Capital Management
Bloomberg Philanthropies
Blue Horizons
Breakthrough Energy Foundation
CBRE Group
Children's Investment Fund Foundation
Climate Imperative
Climate TRACE (via WattTime)
ClimateWorks Foundation
Dutch Postcode Lottery
Federal Express Corporation
General Motors
Global Energy Alliance for People & Planet
Global Methane Hub
Jeremy and Hannelore Grantham
Environmental Trust and the Grantham
Foundation for the Protection of the
Environment
High Tide Foundation
The Lemelson Foundation
Adam & Melony Lewis^{1c}
Lyda Hill Philanthropies
Oak Foundation
Quadrature Climate Foundation
Ripple Impact Fund
Rural India Supporting Trust
Sall Family Foundation
SLB
Fred & Alice Stanback^{1c}
U.S. Energy Foundation
Wells Fargo
The William and Flora Hewlett Foundation
Anonymous (5)

GAME CHANGERS \$500,000-\$999,999

Angela Wright Bennett Foundation
The Arthur M. Blank Family Foundation
Barclays
Berkshire Hathaway Energy
Cisco Foundation
The Cynthia and George Mitchell
Foundation
European Climate Foundation
The Heinz Endowments
Jeff Hoel^{1c}
The John D. & Catherine T.
MacArthur Foundation
JPMorganChase
Meta Platforms
The Rao Foundation
Rockefeller Brothers Fund
The Rockefeller Foundation
Shell PLC
Sustainable Cities Fund
Three Cairns Group

MARKET MOVERS \$100,000-\$499,999

The 11th Hour Project of The Schmidt Family
Foundation
The African Climate Foundation
Amazon
Arnold Ventures
AT&T
Dr. Charles Babbs^{1c}
Banco Bilbao Vizcaya Argentaria
Bank of America
BHP
Blue Haven Initiative
BuildUS
Chan Zuckerberg Initiative
CIBC
Citi
Climate Finance Fund
Conscience Bay Research
Crankstart
Deloitte
Delta Environmental & Educational
Foundation
The Educational Foundation of America
Eldred Foundation
Energy Foundation China
Environmental Defense Fund
The Goldman Sachs Group, Inc.
Arjun Gupta^{1c}
Heising-Simons Foundation
Horizon Climate Initiative
ING Bank
Islands Fund for Climate and Justice

Jane & Bill Knapp^{1C}
 Chris Kohlhardt^{1C}
 The La Fetra Foundation
 Landers Family Fund^{1C}
 Leon Lowenstein Foundation
 McKnight Foundation
 The Mental Wellness Foundation, Inc.
 Meyer Family Fund^{1C}
 Microsoft Corporation
 The Moses Feldman Family Foundation
 National Forest Foundation
 Netflix
 The New York Community Trust
 Open Society Foundations
 Royal Bank of Canada
 Scaled Agile
 Scotiabank
 SED Fund
 Bradford G. Stanback &
 Shelli Lodge-Stanback
 Standard Chartered Bank
 Stardust Fund, in honor of Catherine Flowers
 Stolte Family Foundation
 TD Bank
 George B. Storer Foundation
 Toyota
 U.S. Bank
 Virgin Unite
 Jack & Susy Wadsworth^{1C}
 The Walt Disney Company
 The Wellcome Trust
 Wy'east Foundation
 Anonymous (10)

DISRUPTERS **\$50,000-\$99,999**

128 Collective
 Akamai Technologies
 David & Patricia Atkinson^{1C}
 Barr Foundation
 BNP Paribas Group
 Kenneth & Cheryl L. Branson^{1C}
 José Rossi Coughlin & Maria Garcia^{1C}
 Evergreen Action
 Joseph and Marie Field Family
 Environmental Foundation
 The Hartfield Foundation
 The Henry Luce Foundation
 Orion Hindawi & Jackie Pohl^{1C}
 Jeff & Karen Shishino Jordan^{1C}
 George Krumme^{1C}
 The Leighty Foundation
 Lennox Foundation
 Lincoln Street Fund
 Patrick & Patti O'Donnell^{1C}
 ProLogis
 Salesforce
 Siemens Energy
 The Summit Foundation
 Laney & Pasha Dritt Thornton^{1C}
 Transit Center Foundation
 Walmart, Inc.
 Wiancko Charitable Foundation
 Wendy Zimmermann & Steve Cutler^{1C}
 ZOMA Foundation
 Anonymous (3)

ENERGIZERS **\$25,000-\$49,999**

Alaska Airlines
 Rachel Albright^{1C}
 Fritz & Lani Angle^{1C}
 James Aresty & Sallie Golden^{1C}
 Jessica Case^{1C}
 Mary Caulkins & Karl Kister^{1C}
 Christenson Family Foundation
 Anne Churchill Jones Fund
 Dallas and Louise Anderson
 Foundation
 The Equitable Transportation Fund
 — a project of Global Philanthropy
 Partnership
 Eric Anderson Foundation
 Wes Ernsberger^{1C}
 The Excelsior Impact Fund,
 in memory of Don Stayner
 Zachary C. Farber^{1C}
 Finn Brooks Family Foundation Inc.^{1C}
 Joel & Meredith Gantcher^{1C}
 Darcy Hitchcock & Dale Graham^{1C}
 William D. Green^{1C}
 John & Kathryn Greenberg^{1C}
 GSSG Solar, LLC
 Lindsay & Kirk Hardie^{1C}
 Hunter & Stephanie Hunt^{1C}
 Lakeside Foundation
 Marianne Mitosinka & George Wick^{1C}
 Jessica Uhl & Michael Payne^{1C}
 Caroline Quanbeck^{1C}
 The Roy A Hunt Foundation
 Sally Mead Hands Foundation
 Michael Sonnenfeldt^{1C}
 Ron Strom & Cathy Pascal^{1C}
 Adam & Cheryl Sweeney^{1C}
 Richard D. Waterfield
 Environmental Fund
 Anonymous (3)

Donors

PIONEERS

\$10,000-\$24,999

Jeffrey Abramson^{SC}
Samuel & Sarah Adams^{SC}
Alexander Algard^{SC}
Rick Powell & Rita Ayyangar^{SC}
James & Mary Bettcher^{SC}
Diane Boss^{SC}
Peter Boyer & Terry Gamble Boyer,
in honor of Marty Pickett^{SC}
The Buchanan Family Foundation, Inc.^{SC}
Pat & Greg Calhoun^{SC}
Jody, Curtis, & Ellie Chang^{SC}
John C. Clifford & Katrina Lake^{SC}
Jon & Alicia Creyts^{SC}
Andrew Darrell^{SC}
Paul Desjardins^{SC}
Gordon Eatman^{SC}
The EMWIGA Foundation
Suzanne Farver & Clint P. Van Zee^{SC}
Mr. & Mrs. Thomas L. Friedman^{SC}
David & Melinda Gladstone^{SC}
Goldman Sachs Cybergrants
Matching Gifts
Ann Grant^{SC}
The Grinspoon-Foley Charitable Foundation
Fund at The Chicago Community
Foundation^{SC}
Sarah Hancock^{SC}
Jon & Gretchen Jones^{SC}
Richard Kipper^{SC}
Jules Kortenhorst & Searl Vetter^{SC}
Alexander C. & Lynn Manley Lindsey^{SC}
Lipman Family Foundation^{SC}
Joel & Jean McCormack^{SC}
Rosie & Patrick McVay^{SC}
Robert G. Merrill^{SC}
James & Isobel Mills, in memory
of Jimmy Mills & Helen Hopkins Mills^{SC}
James Mitchell^{SC}
MRB Foundation
Scott & Barbara Nelson^{SC}
Pacific Restoration Fund,
a fund of Tides Foundation
Martha Records & Richard Rainaldi^{SC}
Carlyle H. Wash & Leslie K. Rosenfeld^{SC}
Jim Dennis Seyfert^{SC}
Joan Semmer^{SC}
Jonathan & Xixi Shakes^{SC}
Frank & Kathy Sinton^{SC}
Debbie & Bob Slotpole^{SC}
Robert Soltess^{SC}
John & Rita Sudman^{SC}
Jeff Tannenbaum & Nisa Geller^{SC}
Laura Tiberti^{SC}
Ted & Nancy White^{SC}

Robert & Kathy Wiesemann^{SC}
Jurgen Willis^{SC}
Anonymous, in memory
of Frank & Beverly Smoczynski
Anonymous (7)

OPTIMIZERS

\$5,000-\$9,999

Brynn Arborico^{SC}
Tomakin & Julia Archambault^{SC}
Guneet Banga^{SC}
Samuel Dennis Bell & Judith Nevins^{SC}
Larry & Kathryn Berkbigler^{SC}
Glenn Bucksbaum, in honor
of Clean Energy^{SC}
John & Jacolyn Bucksbaum^{SC}
Iain & Georgina Campbell^{SC}
Robin & Dan Catlin^{SC}
Laura Chevalier^{SC}
Common Needs Fund
Dr. Loring & Mrs. Louise Conant^{SC}
Beverly Craig^{SC}
Jeff Crystal & Katharine Workum^{SC}
Peter Davidson^{SC}
Durfee Day^{SC}
Steven & Roberta Denning^{SC}
John Domingos & Claudine Marken^{SC}
The Donahue Fox Family Fund^{SC}
Carolyn Dorflinger^{SC}
Baird Edmonds^{SC}
Amy Claire Edmondson & George Q. Daley^{SC}
Andrew Field^{SC}
Greg & Jane Fletcher^{SC}
Merrietta Fong & James Krause^{SC}
Karen Marie Fredrickson^{SC}
Robert Frier^{SC}
Gretchen R. Ganfield^{SC}
Glenn A. Lyons & Nancy Gerdt^{SC}
Paul W. Gerke^{SC}
David & Susan Giffen^{SC}
Lorraine Goldin & Jonathan Marshall^{SC}
Google Gift Matching Program
Marianna Grossman^{SC}
Margie & John Haley^{SC}
Philip Heinrich & Sally Juram^{SC}
William & Susan Hewitt^{SC}
Don & Jennifer Holzworth^{SC}
Jack B. Homer^{SC}
Jockey Hollow Foundation^{SC}
Suzanne Johnson^{SC}
David Jones Jr. & Mary Gwen Wheeler, in
honor of Ted White's board leadership^{SC}
Matt & Kimberly Kaplan^{SC}
Randall Kempner^{SC}
Beth Kirkhart & Victor Yodaiken^{SC}

Sue & Chris Klem^{SC}
Amory & Judy Hill Lovins^{SC}
Siri & Bob Marshall^{SC}
David Mendels & Dr. Leila Yassa^{SC}
Willem & Lisa Mesdag^{SC}
Marge Wurgel & Keith Mesecher^{SC}
Microsoft Matching Gifts Program/
Giving Campaign
Phillip Mulligan & Susan Holdrege Morse^{SC}
Chanel O'Neill^{SC}
Theodor B. Owens^{SC}
Pando Alliance
Paul M. Anderson Foundation
Jaye Pearson^{SC}
Martha Pickett & Edgell Pyles^{SC}
Barbara Piette^{SC}
Rudy & Alice Ramsey Family Foundation^{SC}
Sara Ransford, Arches Foundation^{SC}
Inga Robbins & John Reynolds^{SC}
Leonard Roark^{SC}
Leroy & Marianne Rocca^{SC}
Barbara & Gregory Rosston^{SC}
Biz & Yaz Roussev^{SC}
Paul D. & Joanna Rudnick^{SC}
Meryl & Robert Selig^{SC}
John & Jeannie Seybold^{SC}
Charles Sieloff^{SC}
Anne Silver^{SC}
Don & Faye Slater^{SC}
Todd Stern & Jennifer Klein^{SC}
Eric & Cynthia Strid^{SC}
Rom & Pamela Welborn^{SC}
David D. & Melody Wilder Wilson^{SC}
Robert & Victoria Wolfson^{SC}
Anonymous (3)

INTEGRATORS

\$1,500-\$4,999

Madhav Acharya & Minakshi Krishnan^{SC}
Deanne Adams & Tony Sisto^{SC}
John & Marcia Addison^{SC}
Peter & Zoe Adler^{SC}
Betsy After^{SC}
Adam Altenhofen^{SC}
Mark Trustin & Marcia Angle^{SC}
Apple Gifts Matching Program
Brian Arbogast & Valerie Tarico^{SC}
Steve, Lisa & Matt Ayres^{SC}
Renee Azerbegi & Howard Walker^{SC}
Benjamin & Alyssa Bain^{SC}
David Balaban^{SC}
Wahhab & Katherine Baldwin^{SC}
Tom & Johanna Baruch^{SC}
Chris & Katherine Berg^{SC}
Carol & Robert W. Bertrand^{SC}

Richard Bruce Billings^{SC}
David Frankl & Mary Blenkush^{SC}
Robert Karasov & Hanna Bloomfield^{SC}
Margaret & Todd Bogumil^{SC}
Judd Williams & Anne Bonaparte,
in honor of Darius^{SC}
James A. Boorstein^{SC}
Kathy & Bjorn Borgen^{SC}
Chapin Boyer^{SC}
Rutt & Annie Bridges^{SC}
William Horne & Lea Brilmayer^{SC}
Andrew & Audrey Brook^{SC}
Molly Matheson Brooks^{SC}
John Rowland & Sarah Broughton^{SC}
Helen & Morgan Brown^{SC}
Kay Bucksbaum^{SC}
Luke Wilson & Maithu Bui^{SC}
The Bullitt Foundation
Will Butcher^{SC}
Donald L. & Deborah Butler^{SC}
Linda D. Campbell^{SC}
Barbara Carter^{SC}
John & Nancy Cassidy^{SC}
Lynn Chard^{SC}
Helena Chum^{SC}
Russell Clarke & Julie Steeler^{SC}
Peter Clitherow & Arvia Morris^{SC}
Tom & Cathy Crum^{SC}
Elaine Cull^{SC}
Paul Curran^{SC}
Marilyn & John A. Daniel^{SC}
Martha H. Davis^{SC}
Philip Davis^{SC}
Dell Direct Giving Campaign
Stephen D. Dent^{SC}
Jesse Devitte^{SC}
Gregory Doane^{SC}
Peter Laundry & Shirley Dugdale Laundry^{SC}
Dan & Rae Emmett^{SC}
Theresa Estrada^{SC}
Jan V. Eyer & Gregg A. Reese^{SC}
The Fackert Family^{SC}
The Fair Share Fund^{SC}
Fanwood Foundation^{SC}
Thomas W. FitzHugh^{SC}
James R. Flanders^{SC}
Dean Flugstad^{SC}
Joseph Frantz & Laura Foster^{SC}
Ron & Janet Freund^{SC}
Stephen Frizell^{SC}
Octavio Fuentes^{SC}
Gaia Fund^{SC}
Catharine & Daniel Garber^{SC}
Marian & August Gerecke, Jr.^{SC}
Robert R. Giles^{SC}
David & Shirley Ginzberg^{SC}

Philip & Marcia Giudice^{SC}
Jacob & Alissa Glenn^{SC}
David & Samantha Gluck^{SC}
Rolf & Julie Goetze^{SC}
Sandy Gold^{SC}
Marian Goldeen & Arthur Ogawa^{SC}
Peter J. Gollon^{SC}
William B. Grant^{SC}
Jennifer Grizzard Ekzarkhov^{SC}
Group14 Engineering, PBC
Christopher & Sherrie Hall^{SC}
Ben & Nina Hallissy^{SC}
David & Mary Mead Hammond^{SC}
Arno & Nadine Burke Harris^{SC}
Susan Helm^{SC}
Douglas Hendren^{SC}
Stephen Herb^{SC}
Brendan & Karen Herron^{SC}
Eleanor Hildreth^{SC}
Aaron Hill & Laura Smith^{SC}
Holdfast Collective
Reese Holser^{SC}
Steven Howell^{SC}
Todd & Lynn Howes^{SC}
Mary Hulbert & Anne Morehouse^{SC}
Logan Hurst & Nancy Reynolds^{SC}
Mark Interrante & Mary Walker^{SC}
The Jackson H. Fenner Foundation, Inc.^{SC}
Charles N. Jaffee & Marvina Lepianka^{SC}
Jager-Sumner Family Charitable Fund^{SC}
Betty & Daniel E. Jantzen^{SC}
Karen Jenne^{SC}
Mike & Laura Kaplan Advised Fund
at Aspen Community Foundation^{SC}
Steven Keffer^{SC}
Helen J. Kessler^{SC}
Richard & Ruth Kidd^{SC}
Jared Kilpatrick^{SC}
Michael & Deirdre Krumper^{SC}
Michael & Colleen Kunkel^{SC}
Stephen & Mary Kunkel^{SC}
Nancy S. & Randolph O. Laatsch^{SC}
Carola B. Lea^{SC}
Roger & Florence Liddell^{SC}
Love Earth & Children Charitable Trust^{SC}
Randall L. Mann & Sarah Luth^{SC}
James & Christina MacInnes^{SC}
Eric Ross & Nicole MacNeel^{SC}
Dana & James Manning,
in memory of James T. Mills^{SC}
John R. Marcil^{SC}
Robert & Margaret Marshall^{SC}
Kathy & Rob Masinter^{SC}
William Mathison^{SC}
Philip Mazzone^{SC}
Morley McBride & Bailey McCallum^{SC}

McCalmont Engineering
Olga & Frank McCoy^{SC}
John McGarry & Michelle Wernli^{SC}
Dennis & Kelly McGinn^{SC}
Steven & Lauren Meyers^{SC}
Nick Michell^{SC}
Janet C. Miller^{SC}
Nicole Miller & Kim Taipale^{SC}
Masataka Minoji^{SC}
Michael & Linda Moodie^{SC}
Mario & Dana Morino, in honor
of Steve & Roberta Denning^{SC}
N1234 — Netflix Matching Gifts
Tom Nelson^{SC}
Kelly O'Brien & Martha Watson^{SC}
Mark R. Opperman^{SC}
Debbie & Tadd Ottman^{SC}
Daniel Padilla^{SC}
John H. Parker^{SC}
Adam Pate & Grace Matelich^{SC}
Dr. Peter Somssich &
Kathleen Pohlman-Somssich^{SC}
Christine & Mark Polle^{SC}
Andrew Porteous^{SC}
David Porteous & Vicky Smith^{SC}
Kent Pressman & Susan Roudebush^{SC}
Samuel Reid & Emily Puetz^{SC}
Jerome & Dena Puskin^{SC}
Joseph & Xiaomei Li Reckford Fund of the
Triangle Community Foundation^{SC}
Wendy Ring^{SC}
Kylie Rogers^{SC}
Abigail Rome^{SC}
Matt Rooney & Andy Torres^{SC}
Justin Sabrsula^{SC}
Robert J. Schloss & Emily M. Sack^{SC}
Margaret & David Salamon^{SC}
Samuel Sandeen^{SC}
Joyce & Paul Schwer^{SC}
Carl Shapiro^{SC}
Pamela Shillam^{SC}
James & Linda Smedinghoff^{SC}
Isaac Sonnenfeldt^{SC}
Special Competitive Studies Project (SCSP)
Karen & Donald Stearns^{SC}
Keith Steele^{SC}
Robert Stiratelli^{SC}
Anne M. Stoddard & Sanford Roth^{SC}
Jennifer Stokes^{SC}
Ross & Rebecca Sullivan^{SC}
Derek & Charlotte Supple^{SC}
John A. Swanson^{SC}
Amy Symstad^{SC}
John & Janice Szostek^{SC}
Steve Szymanski & Carli Zug^{SC}
Techstars Foundation

Donors

Bikas Tomkoria^{SC}
Vision Ridge Partners LLC
Mohit Vora^{SC}
Ralph Wanger^{SC}
Thomas H. Warren^{SC}
Dan & Terrie Watch^{SC}
Daniel H. Webb^{SC}
Richard & Shelley Weber^{SC}
Jonathan & Elizabeth Weil^{SC}
Kendra Wenzel^{SC}
Ruth White^{SC}
Mark & Janet Widoff^{SC}
Windham Fund
Lynn & Joan Winter^{SC}
Maribeth Wright^{SC}
Mary Zweighaft^{SC}
Anonymous (4)

\$500-1,499

Joan Abrahamson & Jonathan Aronson
Richard Ackerman
Joel & Marla Adams
Gary & Tara Albaum
Richard Conlin & Sue Ann Allen
Tom Anderson & Nancy Conger
Jessica Andrewartha & Charles Korb
Alan Appelbaum
Robert Barrett & Linda E. Atkinson
Walter & Jill Auburn
Steven Averbuch & Rachel Rivest
Anne Marie Siu Yuan & Peter Bacchetti
Paul & Debbie Baker
The Barth Family Fund of the Oregon
Community Foundation
Martens Bash
Emily Beagle
Mrs. Ashley D. Beall & Mrs. Carmen L. Colon
David Becerra
Bob Bechtold
Andrew Beechey
William Beineke
Judith Byrns & Joe Bergquist
Roger & Karen Berliner
Jill Nelson & Thomas Bidell
Bryan Hannegan & Michelle Bienick
Karen Bireta
Jennifer Bissell
Daniel M. Blankstein
Michael Bobker
J.R. Boehrs & Katherine Palmer
Sally L. Boswell
Bruce & China Botsford
Victoria Gordon & Robert Bradley
Gary J. & Renata Brand
Ronald & Margaret Brand

Bob Van Wetter & Betsy Brew
Maria & Michael Bridge
Bill & Carol Bruml
Jeff & Jane Brune
Marc Brune & Kelly Stewart
Jessica & Chris Burgess
Grey Burnett
Ames Byrd
Dr. Patricia & Mr. Thomas Canfield
Elizabeth Cannon
Michael Cantacuzene
Peggy Carlson
Rachel A Carren & Mark D Young
Laura Cary
Prem Chandrasekaran
Barbara Chaplin, in memory
of Edward Homer Helm
John & Lou Chapman
Ian & Michael Charnley Family Fund of
Grand Rapids Community Foundation
Thomas & Cassandra Cheyney
Douglas & Jocelyn Childs
Eric Christensen
Rip Tompkins & Fran Clark
Diana Prechter & Kent Cole
Neil Murray & Georgianna Collins
Jonathan Coopersmith & Lisa Halperin
William Corin & Lisa Flam
Denise & John Corkery
Phil Coupe
Karen Crawford
Bruce Cross
Cathy E. Crouch
Michael Krautkramer
Dandelion Fund
John C. Dernbach
Mike Derzon & Robin Supplee
Stephen Dey & Ashley Gibb
Kurt Dieringer
Dockser Family Foundation Inc.
Cindy Donohue
Sara & Tom Dougherty
Peter Gould & Nora Doyle
Scot Drysdale & Patricia Higgins
Marjorie Thompson Duck
EarthShare
Pam & Kirk Ebertz
Anne & Paul Ehrlich
Bob Lorenzen & Priscilla Elder
Lawrence Eldridge
Jeffrey P. & Suzanne Emerson
Jonathan Ratner & Pamela Erens
Linda B. Fabe
Alec Flyer
Tim Flynn
FMI Corporation
Steve Folkner

Julie Ford-Maloney,
in memory of Ken Maloney
Anna Itenberg & James Fosnaught
Michael Frank
Cynthia & Jonathan Franklin
Joshua Frieman
Steven & Stephanie Gage
Jim & Carole A. Gano
Claude & Ellen Gerstle
Carl W. Giessel
Cheri Glaser
Steven Goldberg
Ellen Spertus & Keith Golden
Goldin Family
Goodwin Foundation, LLC
Barry D. Solomon & Patricia Gotschalk
Jonathan & Dana Gottsegen
Elaine D. Gray
Jerry Greenfield & Elizabeth Skarie
Brian Greer
Elise Gregory
Cindy Jarvis & Russell Grimes
Samuel B. Smith & Hindell Grossman, in
honor of Sally Jernigan-Smith
Brian Kurzel & Sasha Gubser
Leia Guccione
Brian Thornton & Michelle Hamilton
Anne Hankins
Richard & Lonna Harkrader
Seth Harter & Katrin Jellema
Steven Mushkin & Betsy Hawkins
William & Adriana Hayward
Ann Hazzard & Michael Isaacs
Richard C. Heath, in honor of Sasha Bylsma
Merry Hedrich
Louis R. Hellwig
Kimberly Henderson
Hollis R. Hill
Susan & Dave Hoenig
Joel Holley
John M. Horan
Leslie Hosch
Harlan Howard
Rev. Prof. Wendy & Stephen Huber
Denali Hussin & Andrew Saylor
Drew Jaglom
Apollo Jain
Dr. Thale & Eric Jarvis
Carolyn & Benji Jasik
Mark S. Jenne
Michael & Chantal Jennings
Dennis & Marsha Haner Johnson
Kristina M. Johnson
Lara Johnson
Johnson Controls, Inc.
Simon Jones
Buzz Kaas

Clifford & Shayndel Kahn
Kane Family Foundation
Ann & Paul Katzenstein
The Kean Foundation, Inc.
Taylor Keep
Sybil Kelly
Kennebec Partners
Colin Kennedy
Martha & Dane Kennedy
Brett Kerrigan
Angus King III
Carolyn Klock & George McCook,
in honor of E. J. Klock-McCook
Mark & Karen Kotten
Keith & Marcia Kreycik
Samantha Laskowski & Leonard Krupinski
Kevin Kyrias-Gann
Alma Lantz
Jeff & Lisa Ann Laske
Veronica Ledoux
Armando Lee
Colette Muller Lee
David Lesikar
Lucia Swanson & Ted Levine
Betsy & Steven Levitas
Robert & Nancy Ley
Jim & Dianne Light
Ronald Lindeman
Dan & Lauren Litchfield
Justin Locke
Peter & Kataneh Lohman
Don Louwsma
Roger Luckmann
Frances Ludwig, in memory of Bob Ludwig
David A. Luebke
Edward D. Main, in memory
of John H. & Mary L. Main
Nahum Ward & Shelley Mann-Lev
Thomas Marcyes
Benjamin Martin
Joseph Martinich & Vicki Sauter
Lorne Massender
John & Katherine Jenkins Maxwell,
in honor of Dianna & Jarod Rahn
Rex Mayers
Alex McCarthy
Susan B. & Robert J. McCarty
Sean McCauley
Michelle & Chad McCombs
Julie & David McCulloch
Ian & Jennifer McEwen
Thomas McHenry, in honor of Ted White's
leadership
Marilyn McNabb
Chuck & Monica McQuaid
Ruth C. Mead
Medtronic Gift Matching

Ralph Martin Mesmer
Meteologica SA
Gail & Andy Meyer
Susan L. Middagh
Ana Sophia Mifsud
Eli Miller
Gayle Miller-Janton
Chris Moser & Lennie Moeller
Avi Stopper & Kalliopi Monoyios
Laura Deer Moore, in honor of
Arabella Deer Kuplins
Georgeann & King Moss
David Mountin
Chris Munger
Drs. Stephen & Naomi Myers
Dr. & Mrs. Robert A. Nagourney
Rushad Nanavatty
David & Sarah Nanus
Kameel Nasr
Tom Nehil & Gail Walter
Scott D. Newman
Lisa Newman-Wise
Norris Family Fund
Novartis International
Brian O'Hanlon
Elise M. O'Shaughnessy
Ijeoma Ikoku Okeke
Richard Stollberg & Judy Olson
John W. Osgood
Caroline Ott
David Otterness
Donald Padelford
Austin Park
Edwin B. Parker
Judith Payne
William F. Pedersen
Nicola Peill-Moelter, Ph.D.
The PepsiCo Foundation
Michael Rubin & Andrea Peterson, in
memory of Peter Karlsson Rubin
Pfizer Inc. Corporate Giving Program
Martin Plotkin & Pam Swing
Bryan Plude
Michel Poirier
Rebecca Puck Stair
Dan & Helen Quinn
David J. Reich & Martha Plotkin
Dave Reichert & Jeanne Thoreson
Mark Reiser
Kimball Rice
Virginia Roberts
Clayton Rockefeller & Manya Rubinstein
John Roth
Jay & Mary Sachs
Frank & Julie San Miguel
Marina San Miguel
Mark Sandeen

Paul & Laura Santana
Pat Sapinsley
Tedd Saunders
Dr. Stephen & Lorrie Savage
John H. & Patricia Schwarz
Andrew Scorsone
Nicholas D. Seagraves
Michael Seno
George R. & Heather A. Sepelak
Nancy & Greg Serrurier
J. Walter & Helen C. Severinghaus
Joel & Lori Shapiro
Marcus Sheffer
Jon Sherman
John Sherwin
Dr. Glenn Skutt
William & Carol Smallwood
William Smeaton
David Smith
Thomas Smithson
Curt & Michele Snyder
Joseph Song
Martha C. Soukup
Carolyn B. Spengler
Henry Spindler
Vijayalakshmi Srinivasan
Sue & Walter Stafford
Virginia Stearns
Brian & Perrin Stewart
Brian Stoll
Dr. J Michael Straight
Cathie & Charles Sundry
Betsy & Mitchell Taylor
Herbert Teter
Romain Thibaux
Richard & Judy Thomas
Harold & Mary Thompson
Linda & John Thornton
Norman Tjeltveit
Trade Center Management Associates, LLC
Nao Tsumagari
Matthew Tucker
Thomas Van Dyck & Anne-Frans VanVliet
Darci Vetter
VMware Foundation Matching Gift Program
Linda Volkert
Marilyn Wall, in memory of Harry A. Wall
Ms. Silda Wall Spitzer, in honor of Russell
Unger
Mary A. Weber, in memory of Jerry Weber
Kate Wedemeyer
Rogers & Julie Weed
Rick & Wendy Weeks
Dana & Steven Weinstein
Mr. & Mrs. Stephen Werts
Timothy White
David Whitis

Donors

Julia Winiarski
John A. Winslow
Madeleine & Fred Wolfe
Peter Wolfe
Sarah Wood
John Worts
Ronald Wyss
Y.CO
Vicki L. Zarrell
Anonymous, in honor of Scott McBeath & Elle Knowles
Anonymous, in honor of Tom Longo
Anonymous (12)

\$250-\$499

AbbVie
Gautam Agrawal
Bob Fiore & Cynthia Allison
Richard & Heather Ames
Kassi Anderson
Kassi Anderson
Torsten Bartsch
Douglas & Maria Bayer
Douglas Bayer
Debra Bernstein
Jeff Bernstein & Jean Steiner
Steve Davis
Joseph & Katherine Biegel
David Birr
A. Benton Bledsoe
Will Bloomer
Karen Bohan
Dara Bortman
Greg & Becky Bottom
Melba S. Bouquet
Warren Bradish
Richard Bruce
Stephanie Brun de Pontet & Jim Kurst
Laura Butcher
Sally & Tom Cahill
Chris & Laura Campbell
Martha Campbell
Brian Carlsen
Cara Carmichael
Trevor & Ivy Carlsay
Roseann Casey
Duke & Jan Castle
Daniel W. Chandler

Chevron Corporate Contributions and Programs
John W. Christensen, in memory of Patricia L. Christensen
Stephen & Betsy Clark
Peter J. Condakes
Joseph & Sally Conklin
Mike Cordaro
David & Jenifer Cramer
Joanne Thornton Curtz & Thad Curtz
Frey-Von Driska Charitable Fund of the Community Foundation of Northern Illinois
Don Davidson & Sandy Simpson
Eugene & Diane DeJoannis
Heather Douglas & Edward T. Richards, Jr.
Daniel Dreher
Joshua & Cara Drews
Katheryn & Brad Dunn
Jesse Efron
Eggal Foundation
Paul Elias & Marie Lossky
Kellan Elliott-McCrea
Thomas L. Elmore
Kristi Ennis
Christopher Enright
Mark & Catherine Erickson
Christopher Esse
Craig Etchison
Family Mayer Foundation
Gregory Farmer
Ted, Pam, & Sierra Flanigan
Joseph Greene & Nancy Flint Greene
Kellee Fong & Alicia Klein
William Forbess
Tad & Melissa Foster
Pam Franks
Dr. Martha Frede
Judith Fulton & Mark Howard
Thomas Fürst
Hilary & Charlie Garland
Dr. & Mrs. Stuart Garry
Janice Garry, in memory of Lois Scavo
TJ Glauthier & Brigid O'Farrell
Jeffrey Glueck & Amy Ziff
David Godfrey
Robert Walker & Cristy A Godwin
Emily Goldberg
Kayla Goldberg
Linda Gray
Alan & Fran Greenglass
Michael Greschler
Marilyn Grizzard, in honor of Jennifer Grizzard-Ekzarkhov
Sarah Groves
Marion Hakanson
Jim & Marilyn Hand

Auros Harman
Susan & George Harrison
Emily & Thomas Haslett
Gavin Watson & Andrea Heap
Joe Henry
Joel Herm
June H. Hiatt
Patrick & Michelle Hillmeyer
Barbara Hirsch
K. John Holmes
J Williams Holt
HP Employee Giving Matching Program
Matthew Hron
Hutch & Dita Hutchinson
Burgess Jackson
Nancy Jackson & Eberhard Ramm
John & Rusty Jagers
John W. Jimison
Jobs Builders
T. Stephen Jones
Clark Messman & Bitta Kahangi
Ronald & Susan Kaltenbaugh
Dawn Kane
John & Kathleen Kauffman
Stephen C. & Belinda K. Kaye
Janet & Jonathan Kempff
Shabad S. & Ann Khalsa
Robert Kittams
Christelle Klovers
Ben Kraft
Felix Kramer
Susan Krivin
Daisy P. La Poma
Peter & Fawn Landrum
Clare Laufenberg Gallardo
Bonny & Ken Lewis
Abbie Liel
Ronald Lind, in honor of Bob & Sondra Lind, & Rick & Kate Lind/Aldrich
John P. Linderman
Carole London
Christina Long
Sandra & Benjamin Lovell
Michael Lydon
Kit & Rebecca Zettler Mann
Peter March
Langdon Marsh & Ellie Putnam
William M. Musser IV & Jennifer E. McClister
Scott McGaraghan & Amy Cramer
Adam McMurray
Jill C. Pfeiffer & Neil C. Meyer
Graham Swett & Grace Miller
Paul Miller
Sydney Mills
Eleni Minnick
Momentive AI
George & Ellen Mozurkewich

Richard & Jocelyn Murray
Margie Musgrave & Frank Peters
Judith Myers
Kerry & Ricki Newman
Sheila & Martin Nickerson
Noble Lane Foundation
John & Merilee Novinson
Burke O'Neal
Calley Ordoyne
Chris Owens
Bryan & Michele Palmintier-Minihane
David Paradise
Kara Shurmantine & Doug Parizeau
Brian & Katie Payer
Brooke A. & Carol Hood Peterson
Lance Polya
Roger B. Price
Mark Prosser
Mark Puskar
Eben & Sarah Rauhut
Raytheon Technologies
Andrew Reed, in honor of Brad & Sam Reed
Louann & Robert Reilly
Resource Engineering Group, Inc.
Scott Reynolds
Carl Riehl
Gary Robb
Jonathan C. Root
Chip & Bridget Rorem
Alexander Rosaen
Harper Rosenberg
Robert Ross
John Sofro
Lisa & Stephen Sarfaty
Carol Savary
Mark S. & Judith K. Schaffer
Sue Schimmenti
Chris Schneider
Jared Schneider
Steve S. Scott
Robert W. & Anne M. Shaw Jr
Joy Sleizer
Leslie Ann Smith
Owen & Tracy Smith
Susan Wiesner
St. Andrew's Presbyterian Church
Richard Stein
Timothy Stoller
James A.F. Stoner, in honor of Amory Lovins
Bruce Storms
Cecily Swabowski
Judith A. Tandy
Howard Thompson
Paul & Robin Timmins
Brad Tirpak
Tavo True-Alcala
Peter Tucker

Letitia G. Upton
Stuart & Elin Valentine
Sandra VanDeHey
Heather & Gary Vaughn
Sara Via
Melissa Wackerle
Caden Watts
Stu G. Webb
Laurence Weinberg
Jeanne Weinzierl
Judith West
Vicki Whitaker, in memory of a friend
Emily A. White
Tom Wicker
Wahila Wilkie
John & Lora Williams
Ryan Williams
Arthur & Anne Wilson
Ray Wilson
Christian Winkler
Bryan Wollschlaeger
Barry Yatt
Lynne Yeannakis, in memory of Libby
Deitrich
Aaron Young
Frank Zabel
Samuel Zauner
Gabriel Zimmermann
Graham Zolkowski
Anonymous (13)

\$100-\$249

Robert Abbott
Stephen Abbott
Sue & James Abbott
Abbott Laboratories
ABR, Inc.
Robert & Meg Ackerman
Paul Adamson & Gabrielle Saponara
Agilent Technologies
Employee Giving Campaign
Leonard Aitken & Susan Brandes
Charles Akinlabi, in honor
of Professor Funso Akeredolu
Chad Alevras
Thalia Anagnos
Analog Devices, Inc.
Monica L. Russell & Wendy Anderson
Anita & Keith Anderson
Benjamin Anderson
Richard Anderson
Susan & John Anderson
Thomas & Tamia Anderson
Bret Andrews
Steve Hartsock & Katharine Andrus
Lynn Appelbaum

Orly Arbit
Wynter Arden, in honor of Sara Carnahan
Ares
Lester M. Arguelles
Lloyd Arnold & Karlene Hewan Lowe
Barbara Askin & Kevin Roche
Nathaniel Austin
Paul Bergquist & Carole Austin
Becky Ayres
Eric & Beth Bradley
Crystal & John Babos
Lois Bahle & Larry Mawby
Norman Bair
Susan Blanc & David Baker
James T. Baldwin
Samuel & Emory Luce Baldwin
Kurt Ballash
Scott & Laura Robin Bandoroff
Joyce & Gerald Barker
Pete & Jeanie Barkett
Thomas J. Barry
Tom Bassett-Dilley
Jonathan Baty
Capt. R. Peter Wilcox & Bridget Bayer
Keith Stattenfield & Loretta Beavers
Mr. & Mrs. Thomas Beck
Keith Becker
Mary & Albert Beilby
Bernadette Bell & Kenneth Wachter
Jacqueline Bogard & Douglas James Bell, Jr.
David Benham
Edward E. Berg
Eugene Bernat
Barbara & Geoffrey Berresford
Jennifer Beu
Scott Beyer
Philip Bice
Mark J. Bigler
Wil Hamilton & Jackie Bird
George H. Bissell
David Bixler
Kenneth R. Black
Courtney Blackmer-Raynolds
Mary E. Blackmore, in memory
of Keith Blackmore
Charles Blair
William C. Blake
William R. & Anne H. Blessing
Jerry Blitefield
Laurel Blossom
Jordon Bluestein
Jim, Regina & Becky Bock
Joan & Kevin Bockman
Kath Sercu & Denis E. Body
Judith Horstmann & Howard Bonnett
Steven Borgelt
Ann D. Bornholdt

Donors

Boston Consulting Group
David W. Bostrom
Isabella Bowland
Nick & Marilyn Bowles
John Hemphill & Lynne Brad
Ann Brayfield & Joseph Er
James E. Breck
Donna & Alan Br
of Man
man
Richard R. Brigham & Sally E. Stapp-Brigham
Eric Broadbent & Susan Macrae
Karla Brom
John Bromley
Karen & Annette Brown
Andrew C. Browne
Joan Brownstein
Sarah L. Buttner, in honor of Doug
& Charlie Brunner & Haskins
Stephen & Cynthia Buher
Chris & Cynthia Burger
Bill Burke
Thomas Burns, in memory of Louise Burns
Ryan Burruss
Helga & William Butler
Nancy & Harry F. Byrd, II
Louise Aiken Calhoun & Keith Calhoun,
in memory of James Thomas Mills
Jorine & Marc Campopiano
Debby Carapezza
Barbara & Bruce Carney
Gina Carola
Guelfo Carpegna
Rebecca & Robert Carr
Robert Carter
Cindy & Webster Cash
Sam & Suzon Cassidy
Kevin Castner
Marianne Caswell, in honor of
Greg & John Mascari-Hopkins
Caswell Stocking Family Fund
Michael E. Champagne
Annie Chappell
Richard & Avery Chase
Anne Chetham-Strode & Richard Pinkham
Steve & Molly Child
Dennis Chinn
Ms. Anne K. Clare
Theresa & Rodney Clary
Paul & Hildete Clayton
Elizabeth Clodfelter
Lea Cloud
Richard Codina
Sander Cohan
Barbara Cole

Debra Coleman
Janet Collett
Linda & Tom Collier
Bill Collins
Colorado Gives Incentive Fund
Daniel Cook
Anne Cooke
Jonathan Corbet
Kathleen Corcoran, in honor
of Sharon Walker
Janet & William Cordua
Remi Cousyn
Robert Cowan
Caleb Cunningham
Richard & Julia Curtis
Michael & Debbie Daehnick
Elizabeth & William Norris Dale, Jr.
Beth Dalton & Brian Henning
Gail Daneker & Ian Keith
Utsav Dave
Randolph Urmston & Eliza Davidson
Andrew M. & Lynn Dykstra Davis
Dr. Terry Root & Dr. Jim Davis
Elizabeth & W. Mark Day
Joe Day
Stephan De Micco & Jeanne M. Fox
Jim DeCecco
Russell Malley & Tynka L. Dees
Anthony J. Del Gobbo
Dana Delaney
Ron DeLyons
Gary Denny
Penny & Ross DePaola
Dr. Joseph & Ms. Johanna Fausto Di Dio
Tim Dodd
Sarah R. & Daniel Donovan
Andrea C. Dorr
Michael P. Dowling
Jed Downs
Dori Drachman
Draper Laboratory
Meghan Duff
Fraser Duke, in memory of Jimmy Mills
Lawson Dumbeck
Charlie Eckart
William Egbert
Drew Ehrhardt
Cara Eisen & Gil Forer
Carol & Chris Eisenbeis
Jenny Eisenberg
Glenn & Lola Embrey
Richard Emmett
Linda Engle
Jacque Ensign
Larry & Laurel Erickson
GL Pat Ervin
Douglas Estes

Deborah & Peter Evans
Thomas & Marilyn London Ewing
W. Michael Fagen
Joan L. Farb
Peter Fels & Nancy Helget
Barry Fields
Lorin Fink, in memory of Dave Weller
Aaron Fischbach
Justin Fishkin
Christopher & Heather Flint Chatto
Ryan & Karissa Foelske
Tyler Folsom
Brian Fonville
Robert & Juliette Ford
Lauren Forman
Terry & Donna Forrest
Susan & C. Bradford Foster, III
John Fox
Kenneth R. Fox
Andrew G. Frank
Frank Fransioli & Eileen McGinnity
Elaine & John French
John Fulreader & Dianna Witham Fulreader
Merrill K. Furlow
Timothy D. Furst
Charles & Heidi Galgowski
Derek Gann
Gap, Inc.
Gerald Gardner
Alisa Gravitz & Joseph Garman
Gartner Inc.
Joel Gates
DeVeaux Gauger
Michael B. Gaynor
Marcia & Frank Gens
Martha George
Ira Gershenhorn
Alena Gilchrist
Wolf-Dietrich Weber & Veronique Gillard
Rebekah & Thomas D. Gilpin
Peter & Michele Girard
GitHub
Lawrence Jesse Glazer
Theresa & Ben Gleason
Ann C. & James Goggin
Deborah Goldsmith
Kevin Goltz
William Goodhart
Tom Gorman
Thomas Gougeon & Donna Middlebrooks
Alan Simpson & Jane Gouveia-Simpson
Mark Graber & Hetty Hall
Leslie & Joni Grady
Royal Graves & Thakoordai Timoll
Dale L. Gray
Richard Gray
Doug & Peggy Graybeal

Laurel Greenberg
Daniel & Katharine Gregory
Clark & Diana Greyhosky
Peter & Joanne Griesinger
Michael Overend, DVM & Dr. Lucy Grina
Richard L. Grossman
Eric, Jill & Zoe Vozick
John G. Guffey, Jr.
Evan Gull
Gilda Gussin
Mary Lee Guthrie
Josh Haacker
Sara Haber
Joe Hackney
Palmer Hafdahl
Roger Hagen
Rudi Halbright
Alex & Leslie Hall
Cralle & David R. Hall
David Hall
Frank B Hall
David Hamilton & Nancy Huenke
Margery Hamlen
Rob Haney, in memory of Ed Helm
Tom Hanson
Max Haraldsen
Lawrie Harris
Jim Hartman & Margaret Sullivan
Kate Hartnett & Racheal Stuart
Roy Harvey
Robert J. Hasheider, in honor
of Tom O'Connor
Amy Springer & Aaron Hayden,
in honor of Aaron Hayden
Nancy Hazard
Ward Headstrom
Thomas Hein
Roberta A. Heisterkamp,
in memory of Ewan Fletcher
Erin Hendel & Morford Scott
Robby Henes
Robert Hickey
Bryan D. Hickman
Jenny Hill
Lee E. Hill
Naomi Himmelfarb
Kimble Hobbs, in memory
of Nancy Miller Hobbs
David W. Hogan
Robert & Laura Hoguet
James Holland
Steven Hollingsworth
Michele A. Houdek & Douglas N. Koplou
Rebecca & Eric A. Houghton
Carole Howard
Richard Hruby

Paul Hubbard, in honor
of Ken Hubbard & Tori Dauphinot
Casper G. Huizenga
Robert Preus & Helen Hull
Thera Joyce & Bruce Hunn
Helen Hunt
David W. Hunter
Douglas Hylan, in honor of Aidan Byrne
IBM Corporate Support Program
Informa
Dan Innamorato
Dr. Dave Irvine-Halliday
Anthony Ives
Dick Jackson & Paulina Vander Noordaa
Gregg M. Raymond & Jamien Jacobs
Roseanne & Jordan Jacobsen
Erik & Toni Jansson, in memory
of Kevin Ebbert
James Jelavich, in honor of Steve Abbott
Jan Jennings
Charles Johnson
Jann Johnson
Peter & Sandra Johnson
Stephanie Johnson
Vikki L. Johnson
Johnson & Johnson Matching Gifts Program
Bill & Kay Jones
John Katzenberger & Deborah M. Jones
R. Michael & Florence Jones
Skyler Jones
Duane Jonlin
Tom Kabat
Walt & Nancy Kaesler
Laurie J. Yahr & Rich Kahl
Paul Kaleta
Philip Kaluza
Matthias & Helene Kamm
Lorrie Kaplan
Rajan Kapur
Megan Karels
Heather Karlson & Bill Leeson
Richard Katz
Ryann Kehoe
Gretchen Keiser
Alan Kennedy
Mark Kerrigan
Ben & Erica Kester
Joyce Kidd
Jean King
Steve Kinkead
Mark & Nancy Kinney
Robert Kirk
Ellen M. Smiga-Klein & Todd Klein
Nancy Kleinrock
William Klenn
Marla Knight-Dutille
Andrew Knox

Mitchell Kobus
Scott & Donna Koehler
Onno Koelman
Rocky & Cordula Koga
Alessandra Kortenhorst
Bern Kosicki
Mary Kostman, in honor
of Rafael Shakun-Berkelhammer
Michael May & Kathryn Kramer
Kitry Krause
Steve & Marie Krueckeberg
Dagowin La Poutré
Alex Lambrechts
Cynthia Lambrick
Josh Lampl
J. Moody Lampman & Keith Snow, in honor
of April, Greg, & Henry Smith
James D. Lang
Julie Lang
Laurelin Fund
Barbara Lavendar
Ann Lawler
Leslie Lazareck
Jacob Le Mueller
Jonathan Lee
Frederick C. Lehmann
Charles & Barbara Leiden
Phyllis Leistikow & Hugh Passerini
Mark & Lori Leugers
Maxim Levet
Michael Levine
Jeremy D. Lewis, in honor
of Chris, Sunny & Madison Lewis
William Lindsay
Douglas Lindsey
LinkedIn
Douglas & Susan Linney, in honor of Amory
Lovins
Jeanie McIntyre & Geoffrey Little,
in honor of Liz McIntyre
Ryan Little
Eric Lloyd & Sandra Pilon
Steven Lober, in memory of Allen Lober
Jon Lockert
James Loewen
Barbara Loftus
Leslie Lomas
Ingrid A. Louiselle
Thomas Lovdal
Marilyn Marloff & John Luker
Brandon, Mackenzie & Cameron Lurie
Allen & Geraldine Macomber
Wayne & Suzanne Maggin
Patricia & Donald Malberg
Daniel & Amy Marcin
Francisco Paco & Sharon Maribona
Shannon Maris

Donors

Robert & Jan Marker
Kevin Markey & Candice Miller
Stephen & Marcia Martinson
Fred Mauhs
Chris May
Nancy Maze
Emmalyn McAllister & Paul Smith
Jonathan & Mimi McBride
Richard McCann
Robert A. McCarthy & Laura G. Rush
Catherine McCormick
Scott & Angela McCormick
Daniel Nichols & Douglas McDaniel, in honor
of Adam Nichols
Michelle McDonough & Richard Reichler,
in honor of Lisa Thilker
Chris McDougall
Tracey & Kathy McFadden
Alan McGowan
David McGowan
Michael McIntyre
David McKinney
Martin Legg & Marilyn McNaughton
Ann McNulty
Mary M. McPherson
McStain Neighborhoods
Hellmut Merkle
Holly Metzler
Nick Millar
Dan Mulholland & Pamela Miller
Jono Miller & Julie Morris
Nancy Milliken & Sergei Smirnoff, Jr.
Maxwell Milton
Nick & Nityananda Misra
Cynthia & Joseph G. Moffat
Brad & Ellen Molotsky
Betty & Robert B. Moore
Richard Paul Moore
Margaret Morgan
Carlos Morillo
David L. Morris
Margaret Morrison
Fran Morton
Tim Mount
Ms. Madelynn Mueller, in honor
of Nurah & Nasir Shabazz
David Munk
James F. & Lynn T. Murray-Coleman,
in honor of Anne Burnham
Mr. & Mrs. Eric Musser
Thomas J. Myers
Jay & Toni Nading
Steve Naragon
Sailesh Nepal
Stephen & Robin Newberg
Ginna Newton
Oluf Nissen

Richard Nolde
Lyna Norberg
John C. Norris
NVIDIA Corporation Employee
Giving Program
Steve O'Rourke
Ned Oliver
ON Semiconductor
Catherine Orendac & Jeff von Breitenfeld
Peter & Janet Ostrowski
Evan Oxenham
Pacific Gas and Electric Company
Alice & Mark Palmer
Everett A. & Rebecca H. Palmer
Robert P. Paone
Joel Papo
Rohan Parikh
Craig Shillinglaw & Kristina Parker
Richard Parker, in memory of James Mills
Amy & Kent Patton
Gregory & Mary Paul
Pete Peacock
James Peeples
Scott Peer
Chien Chung Pei
Richard Pennock
Margaret & David H. Penoyer, Jr.
Max & Caroline Perkins,
in memory of Stephen B. Perkins
Samuel & Charlotte Perkins,
in honor of Hannah Perkins
Marilyn Perona
Claire & Eugene Perricelli
Eliana & Andrew Perrin
Jane Peters
Erica Petersen
Wayne Peterson
Lisa Phillips
Dr. Robert K. & Marilyn Pinschmidt
Pohlad Family Foundation
David T. Poole, in honor of Generous Donors
Chris Pope
Judith Popkin
Melissa L. Post
Lloyd Prentice
Dr. Scott & Lorraine Presson
Rebecca Pryor, in memory
of Stephen P. Phillips
Leah & Darrell Quam
Susan Quinlan
James & Donna Ramsay
Ken & Emily Ransford
Steven Ratcliff
Peter & Helen Raudenbush
Lee Reading
Frances M. Rehwald
Drs. Leon A. & Alva H. Reid, III

Gwenyth Reid
Philip B. Reinhart
Richard & Maryruth Reis
Robert S. & Myra L. Rich
The Richard G Verney Revocable Trust
David Richardson
Michael Richardson
Ron & Karen Riggert
Jacco Rijnbeek
Kristil & Jeff Roberts
David & Allison Roberts
Robert & Linda Rodriguez,
in memory of Linda E. Rodriguez
Paula & Jim Rogers
William C. Stewart & Kalima Karen Rose
Michael Rosen
Michelle & Marc Rosenbach
Nathaniel Rosenblatt
Dena Ross
Jimmy Royer
Callie Ruh
Pablo Ruiz
Gray Russell
Landon & Charlotte Russell
Laurie Rydell
Michael Sacks, in memory
of Bruce McConnell
Shari & Seth Saideman
Gary & Ruth Sams, in honor of Lacey Tan
Sappo Hill Soap
John M. Sawyer
Barry Schiffman
Margaret Schiller
Robin & Jennifer Schiller
Anna Schneider & Matthew Wittmann
Chris Schuler
Christine & Dave Schultz
Terry Schumacher & Thi Tran To-Chau,
in honor of To-Chau Tran
Craig Schuttenberg
Alan Schuyler
Paul & Susan Schwarz
Dick N. & Lupe Sears
Susan Secord
Lawrence & Lorraine Seidl
Gary Seim
Dr. Jason Sell
Allyn & Karen Seymour
Norma & S. Scott Shannon
Jonathan Shaw
Burnette & John Sheffield
Michael & Susan Shepard
Mrs. Edward M. Shepard
Susan Sheridan
Charles & Laura Shifflett
Ron Shoemaker
Ralph Warren Short

Roger & Susan Short
Lee & Nick Shrewsbury
Joanne L. Siegel & Walter F. Thiem, in
memory of Suzanne Thiem
Steven Simmons
Carol Ann & John Simon
Martin Simon
John A. Slade
Len Slusser
Edward & Adriana Smeloff
David Smernoff, in memory of Julie Lovins
David T. Smernoff
Steven Smiley
Christopher T. Smith, in memory
of Gail Gortitz
Louise & Florian Smoczynski
Linda Snelham-Moore
C. Michael Sobol, in memory of David Paris
Marc & Deb Solomon
Robert Soule
Steve Spanbauer
Bradley Spilka
Rebecca Stebbins
Gilein Steensma
Martin & Kathy Stern
Gordon Steuck
Gary & Margaret Stewart
Moshe Steyn
Melissa Stok
Greg & Joyce Studen
William & Angelica Sturm
Beth Sweet
William Swift
Mark Swingle
Brooks Tanner
Robert Taylor
Harold Teasdale, in memory
of Carol Teasdale
Molly & William Tee
Erik Teegerstrom
Michael & Diane Teetsel
Texas Instruments Foundation
Mark Thielking & Moira Trachtenberg
Robert Thille
Preston Thomas
Thrivent Financial for Lutherans
Lin Tian, in memory of Edward Helm
Mike & Annie Tierney
John Titcomb
Tlaloc Tokuda
James H. Tolson & Robert G. Asperin
Margaret & Roy B. Torbert
William & Susan Tracy
Ashley Traut
Dennis Tulenko
Kevin Turner
Mary Ullrich

Melissa Unger, in honor of Ron Connell
Ken Urbanek
Jeff Van Ee
Cathy Van Maren
Heidi Vangenderen
Marc P. Vayssieres
Michael & Lisa Vernon
Martin & Bettina Voelker
Donald Voigt
David J. & Marilyn Walker
Ron & Pat Wallace
Ginger Wallis
Richard C. & Patricia Walters
Mr. & Mrs. James V. Walzel
Donna Miller & R Thomas Ward
Nathaniel & Julie Wardwell
Louise O. Warner
James S. Waugaman
Kathleen Weber
Kathy & Wever Weed
Thearin Wendel
Bart Wendell
Deneen & Raymond G. Wentz
David Werle
Douglas Wheeler
Emily C. White
Robert Whitfield
Lara & Marc Whitley
Robert Whitmore
David K. Whitney
Katya Whyte
James Wick
Howard Wiig
James Wilde
Brent Willard
Paula G. Williams
Jessica Windham
Peter & Janice Wizinowich
John Wojtyna
Tobias & Catherine Wolff
Roy & Tracy Wood
James & Emma Jean Woodyard
WSP USA
Ginny & Pete Yang
P. Gilmer Young
Rai-Ching Yu
Wenli Yu & Jenney Zhou,
in memory of Edward Helm
Zero-Carbon Future
Scott Zhang
Zimmer Gunsul Frasca Architects LLP
Rhonda Zingraff, in honor of Rick McBane
Stuart Zinner
Antonia Zurcher
Anonymous, in honor of Anthony Harrington
Anonymous (22)

Below \$100

Patrick R. Adams
Carl & Martha Adkins
Peter Aengst & Kate Wright
Megan Ahern
Air Products
Philip Alcocer
V. Alexiades
Robert Alico
Bessma Aljarbou
Eliza Allen
Edgar Almeida
Amy Alsip
Steve Hach & Marty Ames
Varun Anand
Caitlin Anderson
Gray Anderson
Mark Anderson
Edson Andrews
Karen Ashikeh
Amy & Todd Atkins
Nicole Auerbach
Gary Augustson
Lori Austin
Automatic Data Processing, Inc. (ADP)
Eduardo Avilez
Michael Babitch
Geoff Badger & Karen Gaydon
Jitendra Bajpai
Lynne Baker
Mary-Lane Baker
Christoph Bals
W. Thompson Barberi
Michael Barth
Mavis Bates & John Koranek
Lauren Baum
Rex & Jan Bavousett
Matthew Bearzotti
Gerald Beck
Claus Becker
Bruce Becque
Kay Beeley
Marjorie Stevens & Michael Beilstein
Kurt G. Benedict & Marie M. King
Thomas A. Benish
Mukhub Benmenni
David Bequeaith
Alan Ness & Margaret Bergmann-Ness
William Bergquist
Eddie Oteiza & Penny Bidwell
Jon Biemer
Robert A. Black
Max Bollen
Mark Bollenbacher
Sarah A. Bond

Donors

Julie Bond-Meers, in memory
of Dorothy Bond-Meers
David Boothroy
Jane Boriack
Irina Borozan
Felipe & Dianne Borrego
Sherry Boulay, in memory of James Mills
Barbara & Robert Brandom
Paul Breaux
William Brewster
Michael Brickey
Sonja & Richard Brook
Michelle Brotemarkle
Faith & Edwin Brown, in memory
of John Denver
Kathie K. Brown
James & Theresa Browne
Mark Browne, in honor of Sean Guthrie
Jason Brunk
James N. Buchanan
Robert & Antoinette Buckner
Ashley & Jonathan Bull
Gail Bundy
Kaitlyn Bunker
Brian Burns
Sandra Burrill
Claire Burtin
Bruce Byrne
Danielle Byrnett
Ted Cadman
Jonathan Callender
John A. Campbell
James & Meredith Carli
Phyllis Carosone-Link & Christopher Link,
in memory of Jack Twombly
Timothy Carrigan
Gordon Cartwright
Allan Castellon-Perez
Monty Caudle
Cauze Charitable Fund
Brett Cease
Jonathan & Kathryn Chaffee
Damien Chagnaud
Paul Chakroff
Kristine Chan-Lizardo
Mohan Chandrasekaran
Chris Chapman
Julien Chemouni Bach
Pamela Chipman
Dora H. Chu, in memory of Edward Helm
James Chupa
Jim Ciprich, in memory of James Mills
Jonathan Clapp
Arthur & Marybeth Clark
Chris R. Clarke
Christina Clarke
David Clarke

Ruth Clifford
Climbing Sun
Karen Close
Lorraine Cohn
Matthew Cole
Robert & Diane Collier
Alan Comeau
Bruce, Judy & Erin Connery
Kathy Conway & Alan Journet
Peter B. Cook
David E. Corbin
Eric & Angelyn Cornetta
Jonathan Coulter
Robert J. Coulter
Michael Cozart
David Crafts
Thomas Cressler
Malcolm & Marcia Crosbie
Marion P. Culhane, in honor
of Wayne & Georgia Pollock
Robert Michael Curran
James S. Weinberg & Mary Beth Cysewski
R. Gordon Dailey, Jr.
Kooch & Victor Daniels
Laura Stats & Brien Daugherty
Chris Daum & Ace Johnson
Jane Davidson-Neville
Gillian Davies & Aaron Pailles
Cecile & Lawrence Davino
Alexander De bordes
Holly A. Zimmerman & Peter DeCrescenzo
Tony DeLoach
Tim Delp
Ron DeMattio
Robin Dern
Alex Dews
Jack D. & Nancy J. Dick
Meredith Dillon
Chris DiMurro
Tim Dirr
Aterah Nusrat
Michael P. & Susan K Dix
Katharine Dodge
David C. Dorman
Carl Dorner
Debra Douglas
Kinsey Durham Grace
Sally Duros
Mike Dwyer
John Dyer
Peter Eberle
Holly Eckert & Jonathan Knapp
Vonny Eckman
Marilyn Elie, in memory of David Sokal
Johnathan Elliott
Marion & Merritt Elmore
Bill Erickson

Colin Evans
Michael & Coleen Evans
Daniel M. Everett
Jeron Eyweta
Harold Federow
Karen & Alex Fedorov
Ken & Ruth Feldman
J. Allen Feryok
David Kirkpatrick & Sally Fessler
Bob Finn
Stephen Finn
Frank Fish & Gail Headstrom
Angela Fisher
Elliott Fishlyn & Laura Green
Amy Munsat & Harry S. Flamm
Adam Flynn
Thomas Flynn
Piet Fordel
Eric R. Fosgard
Joseph T. Fowler
Ken Frankel
David Freemire
The Fricke Family, in memory of John Denver
Ken A. Fuller, Jr.
Richard Fuller
Durairaja G S
Jason Gabriel
Christopher B. Galton
Ken Gamauf
Glen Garfunkel
Sara Garton
Lydia Garvey
Richard Gasaway
Roberta Gastmeyer
Richard D. Wilson & Gina Gaurisas-Wilson
Albert George
Mark Giese
Joe Gleason
Brad Goettemoeller
Charles Goff
Nancy T. Goodall
Anthony Goodchild
Nancy Goodman & Jim Gutstadt
Eugene Gorrin
Raymond & Sehriban Graap
Marcia Greenberg
Jack Greene
Marji Greenhut
Gustavo Grunbaum & Jill Schroeder
Scott Mathieson & Diana Gustafson
Boone Guyton
Brent Halbert, MD
Laurie Hammond
Andrew Harmsworth
Robert & Susan Harper
James Harris & Cori Sutherland
Alice Hartley

David Harwi
Clifford Hathaway
Penny Hause
Joshua Hecht
Rick Heede
Thomas & Colleen Heinemann
Ken & Carol Henry
John Hermanson
Maggie Hettinger
Karin Hilding
Don Hille
Richard Hine
Karen M Hlynsky
Stephen Hocquard
Leonard Hodgeman
Richard Hoenich
Arlene Hoffman & Henry Sodke
Mary G. Wetzel & Theodore Holdahl, in
memory of Richard H. Goodwin
Keith Hollon
Kevin L. Holmes
Joan & Robert R. Holt, Ph.D.
John T. & Deanna M. Homer
Dan & Kathleen Hooper
Nevin House
Verne W. House
Nelson Howard, in honor of Amory Lovins
William Howard
Richard & Tamar Howson
Patricia A. Huberty & Richard McBride
Heather Hudson
John Hudson
Evan Hughes
Ken Hughes
Judy Hulse
Jimmi Suzanne Hutchins
Steven Ignots & Stella Acevedo-Ignots
David Inouye
Hugh Irwin
Jane Ives, in honor of Sharon Holiner
Alexis Iwasiw
Travis Jackson
Donna & Jeffrey Jaffee
William James
Stephen Jelinek & Betsy Wisch
Erik Johnson
Perry Johnson
Alison C. Johnstone
Christine Jolluck, in honor
of Lewis H Durland IV
Anita & William Nelson Jones
Jared Jones & Liz Walker
Kim Jones
Laura Judge & Kelly Price
Debora & Keith Kaback
Renee Kabin
Kenneth Kahn

Larry & Renee Kaiser- Muelken
Matthew Kalman
Dylan Kapur
Richard Katzenberg
Bruce Kaufman
Alison Keehn
Gina Keel
Beth Keer
Gary Kellman & Rachaele Raynoff
Donald Kendall Jr
Larry Keogh
Craig Kilcourse
David King
Dennis King
Alexander & Priya Kinneer
Susan Kircher
Bayless Kirtley
Leif & Joan Knutsen
Carolyn A. Koch
Alexei Koseff
Megan Kramer
Donna Kuroda
Adam Kurowski
Sandra Kurtz & William Kurtz
Larry Lamb
Roger Lamson
Kristina Lane
Carolyn Lange
Witt & Beth Langstaff, Jr.
Claire & Ryan LaPoma
Idalia Larsen
Ronald & Gretchen Larson
Jeff Law
Donald Lawton
Chris Lazinski
Geoffrey Leek
Marie Camille Lentsch
William & Sally Lermond
Geoffrey H. Lester
Kai Levy
Don Leyland
Ted Linnert
Shira Lion
Roger Lippman
Stephen Litz
Louise Lockwood-Zorowski
Rex Loker
Barry Lowry
Margaret & Paul M. Lurie
Jasmine Lyn
Suzanne Mackson, in honor of
Norman & Barbara Brickman
Donald Madden
Kiran Magjawa
William B. Marks
Kathy Pillsbury & Cindy A. Marshall
Greg & Amory Martin

Janet Martin, in memory of Daniel Martin
Jeremy Martin
Casey Mather
John M. Matuszak
Bernie McComb
Josephine McConaughy
Courtney & Lynn McCracken
John McCreery
Janice McCullagh
Jennifer McFarlane
Kevin McKee
Courtney McKeldin
Chilton & Jane McLaughlin
Robert S. Means
Susan Means
John Medlock
Joel & Bonnie Melnick
Alfred C. Meyer
Fadia Middlebrook, in honor of
Richard Culmer's mother &
his cousin Barry
Susan Milana, in memory of Michael Petach
Dwight Miller
John D. Miller
Ruth Miller
Gary Milligan
Gary Mills
Bonnie Miskolczy, in honor of the Earth
Stephen & Wanpen Modell
Dominic Molinari
Leland & Karen Montgomery,
in honor of their children
Dr. Barbara Morchower
James J. Morehead
Diantha Morse
David & Caroline Moyer
Ron Muller
Gary Munkhoff
A.F. & Mary Lynn Munro
Shouvanik Mustafi
Thomas R. Myers
Jean Naples
Thomas R. & Herminia Neet, Jr.
Jacqueline A. Neurauter
Michael Newton
Joel Neymark
Yen Nguyen
Mick Nickel
Walter & Dana Nixon
Melinda Noronha
Dorothy Northey
Kirsten O'Daniel
Kevin O'Reilly
Kathy C. Oppenhuizen
Oracle Corporation Matching Gifts Program
Eugenia Orlowski
Larry & Millie Orzechowski

Donors

James Brian Ostrom
Janna L. Ottman
Denis Oudard
Zhao Ouyang
Mark Oven
Jeff & Lynda Parker
J. Mark Parsons
Jim & Lucinda A. Pasternak
Gary Patton
Jack R. Pealer Jr.
Lisa Wells & Frank Penny
Noah Pestana
Victor P. Petrolati
Tim & Diane Pfaff
Jane W. Pfister
Jeffrey Phillips
Robert Phillips
Charles & Carolyn Pilgrim
Tania Pilon
Bruce M. Plenk, in memory
of Drs. Agi & Henry Plenk
Polaris Inc.
Jamie & Greta Ponce
Donald E. Porter
Randal Pride
Nancy & Bob Pulley
Nick Radonic
Kevin & Michelle Ralph
Gordon Rands
Janet Reinhart
John P. Renie
William M Resnick
Felix & Rubelyn Rhodes
Lawrence M. Rice
Paul Rice
Donald Richardson
Cary Richman
Elaine Rideout
Don Riggs
Maureen O. Riley
McLouis & Harriette Robinet
Roblox
Skip Rochefort
Randy Rodgers
Tim Roorda
Stanley Rorick
Matthew Rosen
Gregory Rosenberg
Joe Ross
Richard H. Roth
Richard Rundstein
Dave Russell
Pamela & David Rustad
Gloria Sage
Susan & Jim Sajo
Anne Salisbury
Michele Santoro

FM Saunders
Karin & Peter Savio
Patricia R Sax & Kathleen E. Taylor
Mark Schaeffer
Joyce & David Schmoeger
Susan Schubert
Marston & C. Schultz
Jon R. & Jane R. Schulz
Laurie & Greg Schwaller
James Schwarber
George Scribner
Guenther Seidel, in honor of Amory Lovins
Jim Setterlund
Michael Shader & Eleanor Morrissey
Cindy Shea
Benjamin Shepherd
William Shepherd
Shreejika Shrestha
Steve & Loretta Shull
Debra Simes
JoAnn Simms
Cathy Sims
Peter Sinclair
Siri Veda Singh
Ron Singleton
Rob Sisk
Nicole Siskind
David & Laura Skaggs
Mark Skinner
Randy Skizinski
Daniel Slanger
Barbara & Marc Slovak
Robert G. Smith
Ted Smith
Paul Smolen
Dr. & Mrs. Larry Sobel
Nicholas Sofios, Ph.D.
David Sokal, in memory of David Sokal
Connor Solomon
Hans-Georg Sommer
Preena Soni
Ed Soph
Lisa Sorensen
Pamela Soukey
Lindsay Sousa
Lorenzo Spaccarelli
Gahl Spanier
Roger Sparhawk
Kathie Sparks Thornblad
Stephen Spector
Daan Spijer
Paul Sprecher
The Spurry Family
William Stack
Steve Stevens
Bill Stigliani, Ph.D.
Dale & Kathy Stille

Lloyd Stires
Henry & Jeanne Stone
Kim Stone
Survey Monkey
Kalpana Sutaria
Stetson Suter
Jon & Cathy Swanson
Ann & Roger Sweet
Keith Sweetman
Michael Swords
Chris Tallackson
Michael Tennican
Suzann Thompson
Toast.org
Mr. Jan E. Tone
Roy Torbert
Jake Tornatzky
Caelan Trogdon
Daniel & Janis Tuerk, in memory
of Jeff Tuerk
Chase Turner
Anna Ruthe Tyson, in memory
of Darla Tupper
United Health Group Gift Matching
Unity
USAA: Insurance, Banking,
Investments & Retirement
Katherine & Robert G. Utter
Alan & Courtney Uy
Venkateshan V
Alex & Linda Valentine
Michael van der Meer
Susan Vargas
Barbara Veit
Demetra & James Versocki
Dan Vetter
Luis J. Villegas
Everett & Alice Volk
Ben Volok
Susan Waites
Tiffanie Walker
Bruce Walton
Kate S. Warner
Dr. Barbara H. Warren
Brian Warshawsky
Penelope Washbourn
David Wasserman
Philip Weathers
Randall Webb
Martin Weiss
David Wendt
Judith & Philip W. Westin
Ann & Tim Wheeler
Curtis White
Derek White
Jerry & Jean White
Richard E. White

Mark Widrig
 Mark H. Wigg
 John H. Wilder Jr. & Susan L. Wilder
 Chely & Jeff Wilkinson
 John C Williams
 Pat Wilmoth
 Richard Wilson
 Sarah Windes
 John Winer
 Bonetta Winters
 Tom Winters, in memory of Joanne Winters
 Nancy Wittels
 Jeffrey Wong
 Craig & Anita Woods
 Catherine & Edward L. Woolston
 Eric Wurzbacher
 Brandon Wyman
 Edward Yaker
 Thomas Yeh
 Jenny Yeremiy
 Gregory Zahradnik
 Yupu Zhao
 Emily Zheng
 Beth Zigmund
 Kristin Ziv
 Kurt Zoglmann
 Claudia E. Zornow
 Anonymous, in honor
 of David & Jenifer Balducci
 Anonymous, in honor of Kathy Guest
 Anonymous, in honor of Meghna George
 Anonymous, in honor of Raymond Song
 Anonymous, in memory of
 Joseph & Jenny Menger
 Anonymous, in memory of Xiaomi Li
 Anonymous (35)

In-Kind Contributions

Farella Braun + Martel LLP
 Fennemore
 Foley Hoag LLP
 Kilpatrick Townsend
 Littler Mendelson P.C.
 Morrison & Foerster LLP
 Stephen Ryan Consulting Services LLC

Additional Funding Provided By

Australia Department of Foreign Affairs
 and Trade
 California Energy Commission
 Colorado Energy Office
 Environment and Climate Change Canada
 Global Environment Facility

Government of Switzerland, Federal
 Department of the Environment,
 Transport, Energy and Communications,
 Federal Office for the Environment
 Green Climate Fund
 International Finance Corporation (IFC)
 Monetary Authority of Singapore
 National Science Foundation
 UK Foreign, Commonwealth and
 Development Office
 US Department of Energy
 US Department of State
 US Department of Transportation
 US General Services Administration
 US Trade and Development Agency
 The World Bank Group

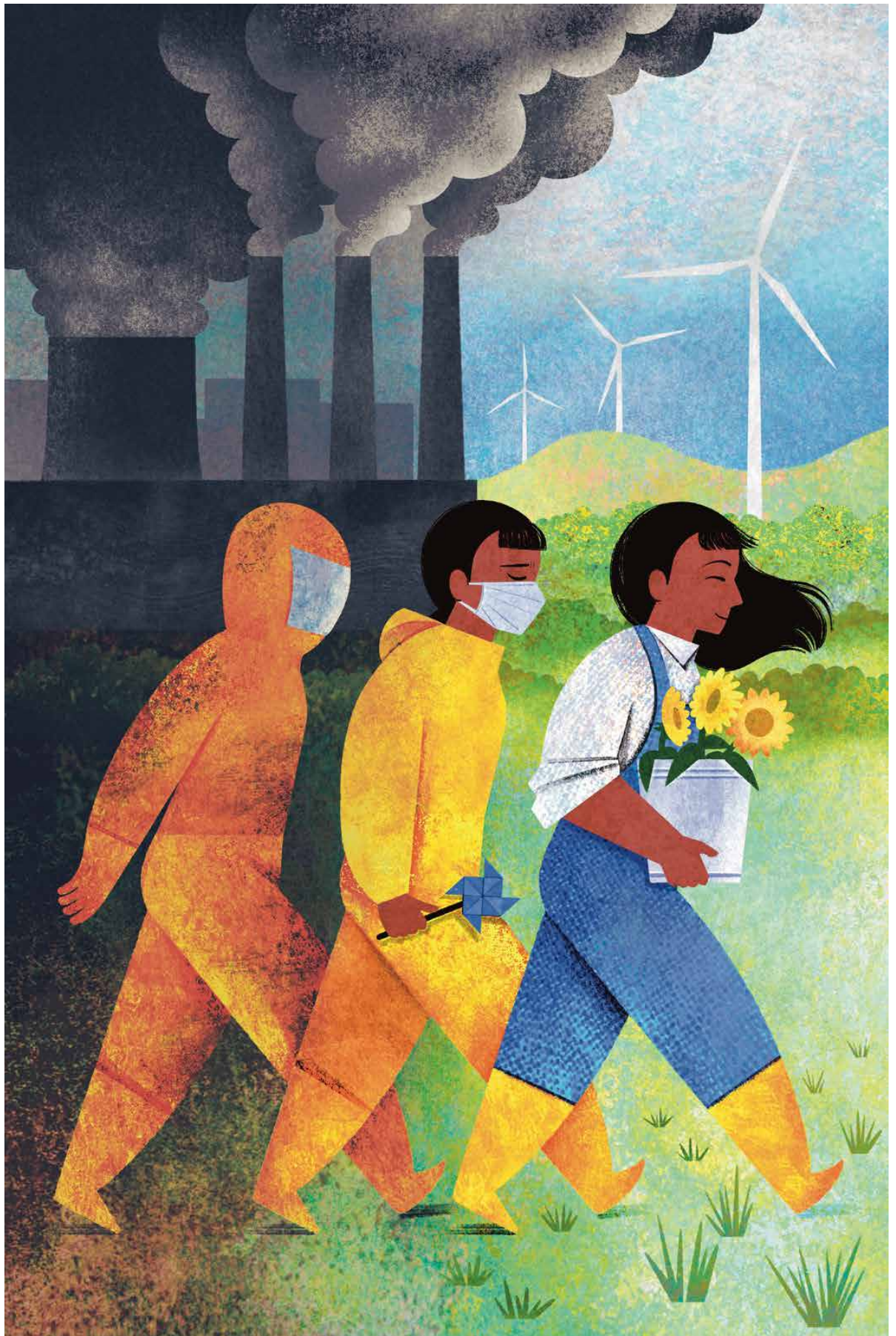
RMI Legacy Society

The RMI Legacy Society honors those who remember RMI in their bequest or other planned gift in their will or estate plan.

Barbara Askin and James Kevin Roche
 David Balaban
 Nancy Hanson-Bergstrom
 and John Bergstrom*
 Diana Beuttas*
 Esther and Francis Bligh*
 Kathie K. Brown
 Donald L. and Deborah Butler
 Joanne and Michael Caffrey
 David I. Caulkins
 Jonathan Peretz Chance
 John and Lou Chapman
 Richard and Avery Chase
 Anne Cooke
 Cathy E. Crouch
 Carol G. Dano
 Durfee Day
 Paul Desjardins
 Gregory Doane*
 Sally Dudley* and Charles Sieloff
 Martin P. Dugan
 Richard Ford
 Naomi Franklin*
 Cheryl A. Glaser
 Sandy Gold
 Peter Greenberg
 Margaret Gruger*
 Robert T. Haines and Kathryn C. Haines*
 Laura Hart*
 John and Marcia Harter
 Karen Vitelli and Reginald Heron*
 Margaret and Charles Hollowell
 Joanne E. Horton
 Dale Hoskins

Betty and Daniel E. Jantzen
 Steven Jungerberg
 Ruth F. Kapes*
 Stanton Klose
 Michael and Colleen Kunkel
 Robert James Lane*
 Craig and Barbie Laughlin
 Erika Leaf
 Eleanor and Jerry Leeper*
 Amory B. Lovins
 Julie B. Lovins and Gregory Fowler*
 Laura P. Maggos
 Joel and Jean McCormack
 Meredith McIntosh
 W. Patrick McVay
 Marge Wurgel and Keith Mesecher
 Peg Moran*
 David Muckenhirn
 James M. and Louise Wilson Noyes
 Yevrah Ornstein*
 Martha Pickett and Edgell Pyles
 Ann Pruitt
 Deborah Reich*
 Eric Ringsby
 Bruce Hathaway and Karen Sagstetter
 Kerwin L. Schaefer
 Mark and Judith Schaffer
 David and Joyce Schmoeger
 Joan Semmer
 J. Walter and Helen C. Severinghaus*
 James Dennis Seyfert*
 Joel Shapiro
 Jane Sharp-MacRae*
 Rheua S. Stakely*
 Cathie and Charles Sundry
 Etel and Joseph B. Thomas, IV*
 Raymond D. Watts*
 Rom and Pamela Welborn
 T. Walley Williams
 Anonymous (30)
 Anonymous* (4)

** in memoriam*



CLIMATE ART

**Winds of
Change (2024)**

Susie Oh (South
Korea, @susieoh.art),
Digital, 16.25 in x 11 in

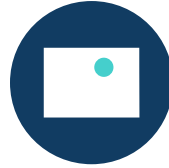
Locations and Contacts

RMI is an independent nonprofit, founded as Rocky Mountain Institute in 1982, that transforms global energy systems through market-driven solutions to align with a 1.5°C future and secure a clean, prosperous, zero-carbon future for all.

We work in the world's most critical geographies and engage businesses, policymakers, communities, and NGOs to identify and scale energy system interventions that will cut climate pollution at least 50 percent by 2030.

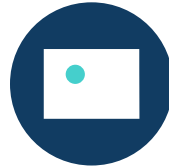
RMI has offices in Basalt and Boulder, Colorado; New York City; Oakland, California; Washington, D.C.; and Beijing.

Our Offices



Boulder, CO

2490 Junction Place, Suite 200
Boulder, CO 80301
303.245.1003



Basalt, CO — RMI Innovation Center

22830 Two Rivers Road
Basalt, CO 81621
970.927.3851



Washington, D.C.

1850 M Street NW, Suite 280
Washington DC, 20036
202.717.8448



New York, NY

17 State Street, 25th Floor, Unit 2500
New York, NY 10004
315.266.9600



Oakland, CA

1901 Harrison Street
Suite 200
Oakland, CA 94612



Beijing, China

Room 1606
Ocean Park Tower C, No. 5
Jinghuananjie Street
Chaoyang District, Beijing
+86.10.8588.5408



**22830 Two Rivers Road
Basalt, CO 81621 USA**

This annual report is printed with vegetable-based inks on Verso paper, which features FSC certification. Copyright 2024 RMI. All rights reserved. RMI is a registered trademark.

