



Effective Community Engagement Checklist

5 steps for utilities to foster authentic community engagement in the clean energy transition

- 1. Identify historically underserved communities**
 - a. Reference quantitative resources provided by advocates, nonprofit organizations, and state agencies to identify community-level burdens.
 - i. **For consideration:** *What resources, tools, and/or resources are available for identifying communities of interest?*
 - b. Speak directly to community members or community advocates to understand burdens at the household level.
 - i. **For consideration:** *What [disadvantaged communities] do you think exist in your communities or region? What are some challenges that you think this population faces?*
 - c. Ensure that the criteria used to define these communities are measurable and accessible so that utilities can track progress.
- 2. Invite community members to inform decisions and offer resources to support their participation**
 - a. To encourage participation:
 - i. Let prospective attendees know who else was invited
 - ii. Describe their expected role
 - b. To determine which resources will support participation:
 - i. Consider the value of a participant's time and the trade-offs they are making to participate
 - ii. Account for the resources they may need to access materials and attend meetings
 - iii. Offer resources to all participants and create an easy application for those who need it
 - iv. **For consideration:** *What might you need to support your participation in this group?*
- 3. Design accessible processes to gather input**
 - a. Invite community members to share their needs.
 - i. **For consideration:** *What outreach methods have been most effective in reaching your communities?*
 - b. Partner with trusted advisors, community leaders, and early program adopters.
 - c. Develop materials that respond to the needs of the communities.
 - d. Encourage partners to share their experience and communicate with their communities.
 - e. Support communities' understanding with educational materials that are culturally and linguistically relevant to them.
- 4. Partner with community members and organizations to design and deliver programs**
 - a. Leverage community relationships to identify potential partners.
 - i. **For consideration:** *Do you have ideas for additional partnership opportunities for this work?*
 - b. Design programs and define success with the communities involved.
 - i. **For consideration:** *What could success for [program] look like for communities in need? What barriers to success are there?*
 - c. Share and replicate successes to build trust.
- 5. Track and document progress**
 - a. Identify and gather the data resources you have available.
 - b. Consider which gaps in data may need to be filled for success.
 - c. Partner with community groups and businesses to share data and metrics.
 - d. Consider sharing resources and benchmarking with peer utilities.