



## KYLIE ROGERS

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Chief People &  
Communications Officer

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Kylie Rogers is RMI's Chief People & Communications Officer, leading the organization's Strategic Communications and People teams as well as its organization-wide approach to AI adoption and ways of working. As a member of RMI's executive leadership team, she helps shape how the organization builds its influence, develops and supports its people, and evolves how it works to accelerate progress on the clean energy transition.

Kylie leads RMI's Strategic Communications function, spanning program and executive communications, media and public affairs, content and digital strategy, and communications operations. She also leads RMI's global People function, with responsibility for culture and employee experience, talent and performance, organizational development, compensation and benefits, and people operations. Across RMI, Kylie leads the organization's strategic transformation around AI, shaping how RMI harnesses its potential to amplify its expertise, accelerate its work, and extend its impact while keeping people, human judgment, and research rigor at the center.

Together, these responsibilities reflect a common focus: strengthening the people, capabilities, systems, and communications that enable a global organization to translate expertise into influence and impact. Kylie advises RMI's CEO, executive leadership team, and Board of Trustees on talent, communications, and organizational transformation, including RMI's approach to AI. She also staffs the Board's People Committee.

Since joining RMI in 2021, Kylie has helped lead the organization through significant growth and transformation. Her work has included evolving RMI's people strategy and employee experience, strengthening organizational clarity and accountability, and helping position RMI's communications capabilities and ways of working for its next phase of impact.

### BACKGROUND

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Kylie brings more than two decades of experience across global consulting, energy and infrastructure, international development, government contracting, and mission-driven organizations. Before joining RMI, she was a Global Vice President at Amentum, where she led global people and organizational initiatives supporting complex diplomatic, humanitarian, and capacity-building missions around the world.

Prior to Amentum, Kylie led major organizational transformation initiatives at the University of Arizona and Portland Public Schools and directed global leadership development for Anheuser-Busch InBev.

Earlier, as part of Accenture's Strategy & Transformation practice, Kylie advised Fortune 500 companies on organization, talent, and business transformation. She spent several years in Accenture's Resources group, working with clients across the energy sector, including Pacific Gas & Electric (PG&E), Entergy, and Chevron.

### EDUCATION

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MBA, University of Colorado  
Edinburgh Business School, Heriot-Watt University  
B.S., International Business, University of Colorado